



Places of Value. Value of Place.



**PROPOSAL**

# Young Israel of Sharon Campus Expansion, Renovation & Long-Term Planning

*Proposal for Architectural Services*

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Young Israel of Sharon + Striar Hebrew Academy of Sharon  
100 Ames St | Sharon, Massachusetts

MAY 11, 2026

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**SUBMITTED TO**

**YOUNG ISRAEL OF SHARON +  
STRIAR HEBREW ACADEMY  
OF SHARON**

Rachel Klausner, Director of House  
100 Ames St  
Sharon, MA 02067

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**SUBMITTED BY**

**UNION**

160 Mathewson Street  
Suite 201  
Providence, RI 02903

109 South 13th Street  
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May 11, 2026

**YOUNG ISRAEL OF SHARON  
+ STRIAR HEBREW  
ACADEMY OF SHARON**

CAMPUS PLANNING,  
RENOVATION & EXPANSION

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**Rachel Klausner**

*Director of House*

*Young Israel of Sharon + Striar*

*Hebrew Academy of Sharon*

*100 Ames St*

*Sharon, MA 02067*

Dear Rachel, Jodi, Lynn, Emily, and Debby,

Thank you for inviting Union Studio to respond to your Request for Proposals, and for the warmth with which your committee welcomed us during our recent site visit. Walking the campus with you, hearing how the building is used across a typical week, and beginning to understand the rhythms of a congregation that is genuinely outgrowing its home — it was clear, even in a short visit, that this is a community of humor, energy and care.

After twenty-five years on this campus, you have built something remarkable — a shul and school at the center of a tightly knit and growing community whose life has now outpaced the form of the buildings around it. The need is real and immediate: a social hall that can hold the full congregation, a kitchen equal to your hospitality, a sanctuary that can grow with you, a courtyard that gathers the campus and protects what happens within it, and an outward expression of all of this that finally matches the spirit of the people who use it every day. The opportunity is to do all of this in a way that feels — to your generation and the generations that will inherit it — as if it had always been there.

Our practice was founded twenty-five years ago around the conviction that buildings and the places they make should serve the communities who inhabit them, and that the best architecture is the kind that enriches daily life and is loved enough to be cared for across generations. That conviction shapes how we work: collaboratively, patiently, and in close partnership with our clients and the communities we serve. We have worked with civic institutions, schools, and tightly knit communities throughout New England and beyond, and we have learned that projects like this one ask as much of judgment and listening as they do of design.

We are particularly drawn to the questions your project raises. How does a campus reconcile the architectural vocabulary it inherited with the timeless presence the community now aspires to? How do you honor the life and memory the existing buildings hold while giving them a form worthy of the community within? How do you weave security into a welcoming, courtyard-centered campus without ever letting it feel like security? How do you keep a busy congregation and school running through every phase of construction? These are the kinds of questions our team relishes, and the proposal that follows is structured around them.

We hope the pages that follow give you a clear sense of who we are, how we work, and what we would bring to your team. We would be honored to be your partners on this project, and to help you shape a campus that the next generation of your community will cherish and carry forward.

With great appreciation,

**Douglas Kallfelz** AIA, LEED AP, CNU

*Co-founder & Managing Partner*

[douglas@unionstudioarch.com](mailto:douglas@unionstudioarch.com)



TIVERTON PUBLIC LIBRARY, Tiverton, Rhode Island

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# Firm Profile

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Founded in 2001

ARCHITECTURE & COMMUNITY DESIGN

With offices in  
Providence, RI  
Philadelphia, PA

- EAST COAST BASED
- NATIONAL REACH

40 Employees

- ARCHITECTS
- PLANNERS
- DESIGNERS



*Union is a nationally practicing architecture and community design firm. We're driven by our mission to enrich lives and strengthen communities. Our work includes urban planning and community design, civic and institutional buildings, mixed-use developments, and housing of all types.*

**COMMUNITY GATHERING PLACES.** Few projects are more consequential than the design of places where community gathers. These spaces hold the moments that bind — learning, worship, celebration, the ordinary rhythms of shared life. They anchor neighborhoods, embody collective identity, and set the tone for the people they serve. Designing gathering places a community will embrace requires humility, careful listening, and deep respect for cultural context.

Our work in this realm spans new buildings, additions, master plans, and the careful renewal of beloved older structures, including sacred spaces and places of cultural significance. We've shaped libraries, community centers, clubhouses, supportive campuses, camps, and bring the same approach to each: a clear plan that organizes program around connection, gathering, and arrival; a sensitive hand with what already stands; and practical strategies for accessibility, security, code compliance, and long-term flexibility.

Listening shapes every project. The questions we ask early — how a space is used, who moves through it, what is missing, what is loved — guide every choice that follows. We work patiently with boards, design committees, staff, and the families they serve, helping good ideas become buildable plans within real budgets, and shepherding early concepts through the order-of-magnitude pricing that supports fundraising and decision-making. The result is architecture that is welcoming and worthy of the life it holds, enduring yet able to evolve, serving its community well today and earning its affection for generations to come.



## OUR MISSION

Using the power of design to enrich lives  
and strengthen communities.



## We are ...

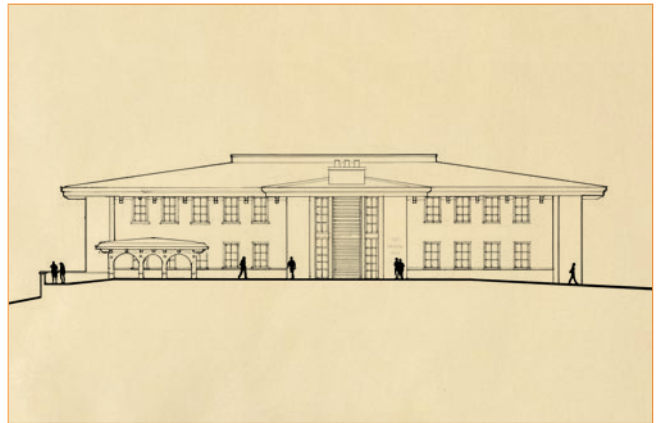
**Partners** who believe in “serving first”. Through collaboration, empathy, and humility we earn the opportunity to help shape the future for our clients and the communities we serve.

**Leaders** and fierce optimists. We challenge ourselves and our colleagues to advocate for and create more beautiful, just, and sustainable places for this generation and the next.

**Stewards** entrusted with preserving and extending the accumulated wisdom of our profession in service of a more equitable, sustainable, and enduring future.

**Artists** who believe that beauty has the power to enrich and delight—to elevate the merely practical in order to touch the spirit. We aspire to bring this artfulness to all that we do.

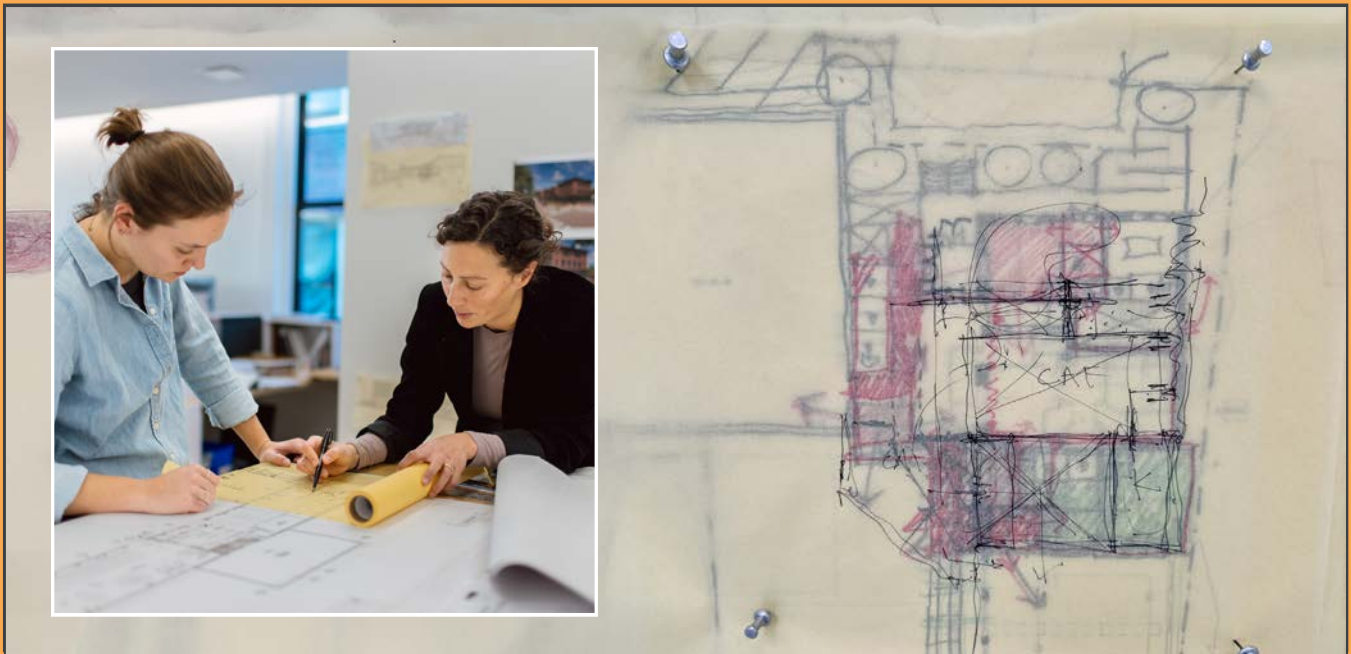
**Grateful** and love what we do and who we do it with. We believe that creating places for people to thrive should be fun and enriching for everyone. We find joy in working to make the world a better place.





Goal. Standard. Clear. The stories. A you right. f the

# Our Approach to Conceptual Planning



## OUR PHILOSOPHY

*Conceptual planning is where a building begins to take shape—in conversation, observation, and patient study of what a place is asked to do, and for whom.*

Every project begins with questions. Who will use this place? How does it work today? What is it being asked to become? Conceptual planning is the steady work of answering these questions.

Listening comes next. Stakeholder conversations move across an organization—leadership, staff, partners, the people who pass through each day. Their priorities surface in matrices and margin notes, and together become the compass that guides the decisions ahead.

Observation deepens the work. We tour comparable buildings alongside our clients, learning from places already in operation. We walk the site together, reading its neighborhood, its light, its history. When an existing building is part of the story, we listen to it too—to the craft in its materials, the wisdom embedded in walls that have stood the test of time.

Analysis follows. Conversations become diagrams: organizational charts, adjacency studies, square-footage tallies. We hold the program a client needs against the footprint they have, and the gap between them becomes the next question to answer.

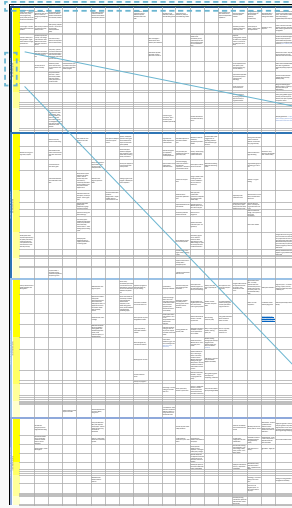
The work then opens into possibility. We bring multiple schemes forward, each a different answer to the same question, paired with massing studies and early sections. Trade-offs are made visible; the client weighs them, and chooses.

What emerges is a framework: a clear set of goals, a guiding strategy, and a shared understanding of how the building will serve the people who will call it theirs.

# How Conceptual Planning Becomes

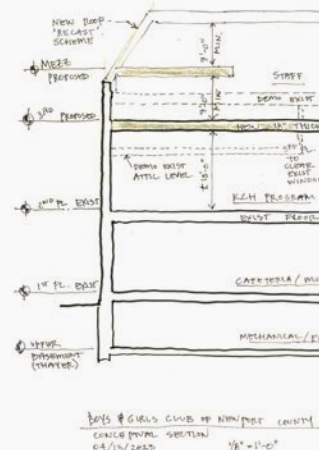
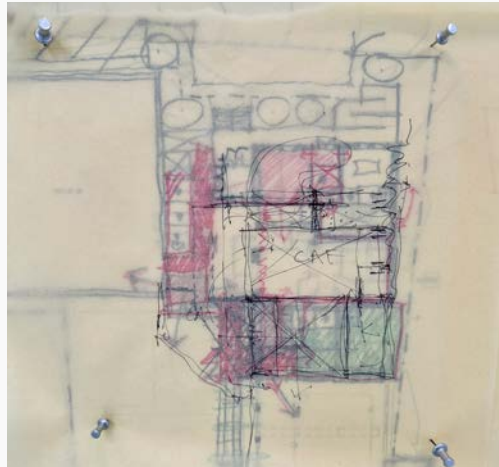
## Listening — Gathering Voices, Defining Goals

Conceptual planning begins in conversation. We meet with the people who know a place best—leadership, staff, partners, neighbors—and let their priorities surface. Their voices and observations become the compass: priorities and values that guide the decisions ahead.



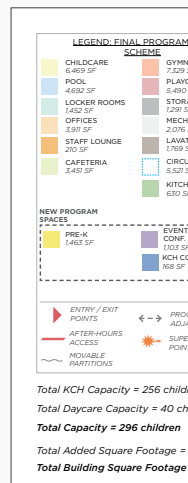
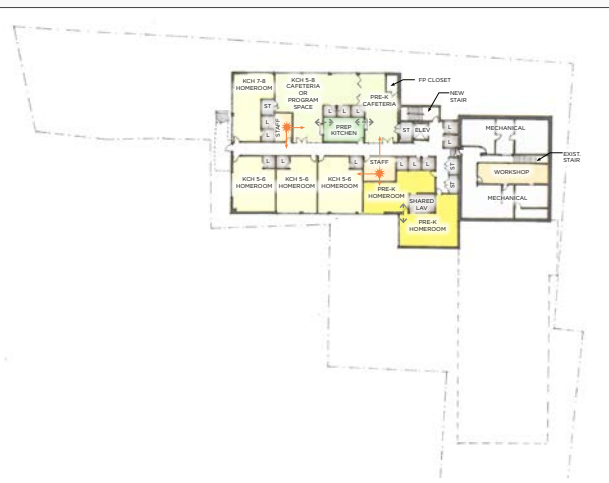
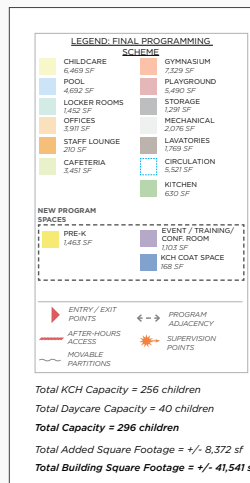
## Drawing — Sketch, Trace, Iteration

Ideas are tried and tried again. Plans pushed, sections drawn to test a roofline, a stair, a third floor. Layers laid over layers, set aside, returned to. The building's logic emerges and the program finds its shape in the patient back-and-forth of seeing what fits.



## Shaping — Final Programming Scheme


A scheme is chosen, and the program finds its place in plan. Color-coded zones, adjacencies, supervision points, entries—every decision from the work that came before now lives in a room with a door and a window. The building, in plan, has found its footing.



# es Place: Listening, Drawing, Shaping

### VISIBILITY

**WHAT ARE WE TRYING TO ACCOMPLISH?**



Maintain visibility of children at all times, and allow better visibility into program spaces.

- Line of sight important throughout building, especially in key areas of bathrooms, corridors, and entry/levels.
- Pool area to be more visible to rest of building - currently completed segregated from rest of facility, interior and exterior.
- Access points into and out of facility critical.
- Glazing in doors to be able to see into classrooms, offices, and program space.
- Ability to supervise children going into bathrooms and in locker rooms while maintaining their privacy.
- Individual bathrooms in classrooms would be ideal.
- Allow staff members to observe other team members and assist if needed.

### SEPARATION

**WHAT ARE WE TRYING TO ACCOMPLISH?**



Separate childcare programming from public access areas for security; better organize departments, programs and activities.

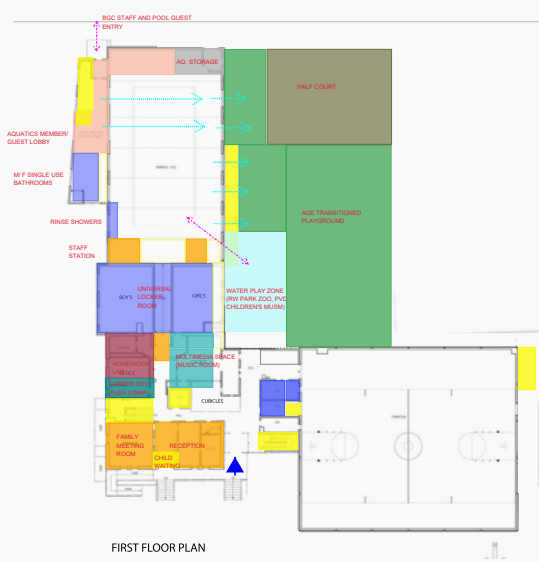
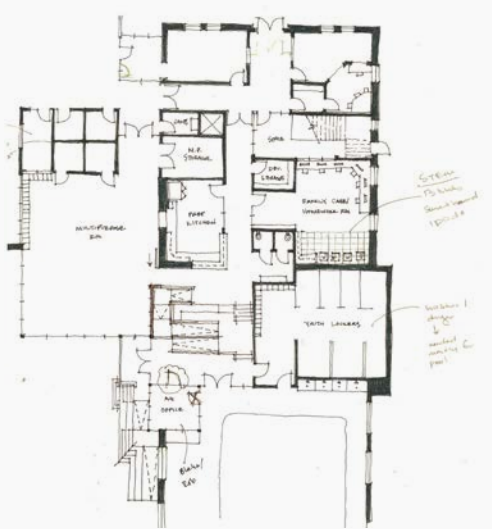
- How do children move from inside activity spaces to exterior activity spaces?
- Within a classroom or program spaces, provide zones of activity to help separate users and equipment.
- Rental use not to interfere with daily use. Rentals should have their own entry protocol, bathrooms and support spaces.
- Quarantine space for kids that are ill or are experiencing a hard moment that others should not see.
- Separation for age groups.
- Visual and physical separations between staff and KCH spaces.
- Front desk is busy - separate out tasks here!

## GOAL

**"PROVIDE SAFE AND ENGAGING SPACES THAT WILL SUPPORT MORE YOUTH, CHILDREN, AND FAMILIES IN THE COMMUNITY BY ADDING TO AND STREAMLINING THE CENTRAL CLUBHOUSE."**

## STRATEGY

- EXPAND THE CAPACITY AND AGE RANGE OF THE CHILDCARE PROGRAM.
- IMPROVE SECURITY AND SAFETY OF THE CLUBHOUSE.
- ALLOW THE CHILDCARE, GYMNASIUM & POOL TO FUNCTION SEPARATELY, AND IN PARALLEL, AS DIVERSE REVENUE STREAMS.
- PROVIDE STAFF THE SPACE AND INFRASTRUCTURE THEY NEED TO CONTINUE LEADING THE ORGANIZATION SUCCESSFULLY.
- EXPAND AMENITIES AVAILABLE TO CLUB MEMBERS, PARTNER ORGANIZATIONS & SCHOOLS, AND THE BROADER COMMUNITY.
- PROVIDE FOR FUTURE PROGRAM FLEXIBILITY.



### LEGEND: FINAL PROGRAMMING SCHEME

CHILDCARE 6,489 SF	GYMNASIUM 7,229 SF
POOL 4,692 SF	PLAYGROUND 5,490 SF
LOCKER ROOMS 1,452 SF	STORAGE 1,291 SF
OFFICES 5,891 SF	MECHANICAL 2,076 SF
STAFF LOUNGE 210 SF	LAVATORIES 1,789 SF
CAFETERIA 3,451 SF	CIRCULATION 5,527 SF
	KITCHEN 659 SF

**NEW PROGRAM SPACES**

- PRE-K 1,468 SF
- PROGRAM ADJACENCY CONE ROOM 133 SF
- KCH COAT SPACE 168 SF

**NEW PROGRAM SPACES**

- OPEN TO GYMNASIUM BELOW
- NEW STAIR
- KCH PROGRAM SPACE
- KCH PROGRAM SPACE
- KCH PROGRAM SPACE
- KCH PROGRAM SPACE
- KCH PROGRAM SPACE
- ADDITION ROOF BELOW
- POOL ROOF BELOW

**Legend Symbols:**

- Red arrow: ENTRY / EXIT POINTS
- Blue arrow: AFTER-HOURS ACCESS
- Red arrow: MOVABLE PARTITIONS
- Blue arrow: PROGRAM ADJACENCY
- Yellow star: SUPERVISION POINTS

**Capacity Summary:**

- Total KCH Capacity = 256 children
- Total Daycare Capacity = 40 children
- Total Capacity = 296 children
- Total Added Square Footage = +/- 8,372 sf
- Total Building Square Footage = +/- 41,541 sf

+/- 8,372 sf  
+/- 41,541 sf



NEWPORT RESTORATION FOUNDATION, KEEPING HISTORY ABOVE WATER, *Newport, Rhode Island*

# Our Approach to Committee & Stakeholder Engagement



## OUR PHILOSOPHY

*The best buildings  
are shaped by the  
people who know  
them best — those  
who walk their  
halls each day,  
those who steward  
their systems,  
those who carry  
their institutional  
memory.*

Every institution holds a particular kind of knowledge. The faculty member who knows which corner catches the morning light. The facilities engineer who has tended the boilers through forty winters. The department chair carrying decades of how the work actually gets done. This knowledge rarely sits in a brief — and it shapes everything we design.

At Union, engagement on institutional projects begins with attention. We listen to the building, to the people who use it, and to the teams responsible for its long life. Conversations with end users, facilities staff, and project leadership surface the realities that drawings alone can't capture: how a space is actually used, where the workarounds have quietly accumulated, what the institution most wants to protect.

These exchanges shape our work in concrete ways. They guide how a plan is tested, how scope is prioritized, how trade-offs are framed for the people who will weigh them. We bring our own expertise — in code, construction, historic systems, and the choreography of design teams — into a candid conversation with those who hold the institution's expertise. The result is a project shaped by both, and stronger for it.

Engagement, for us, is also a discipline of humility. Every institution has stewarded its places longer than we will know them. Our work is to honor that stewardship, ask good questions, and design with care for what is already loved.



# Worth Keeping: New Life for Existing Buildings



## OUR PHILOSOPHY

*Buildings endure  
when they are loved.  
What we shape  
today is measured  
by whether it  
will be cherished,  
tended, and carried  
forward by those  
who come after us*

Some of the most meaningful work we do begins with a building already in place. Buildings cherished for the life they hold, the memory they carry, the role they play in people's days — but whose form no longer rises to the aspirations of the community they serve. What they ask of us is not reinvention but artistry: a more enduring expression for future generations to inherit.

This is, for us, a search for timelessness. The buildings a community loves are the buildings a community keeps — repainted, repaired, cared for, handed down with pride. So we look past the styles of the moment, toward the proportions, materials, and quiet details that future generations will cherish as their own.

We approach the work as a kind of recasting. The existing structure becomes a framework, and around it we shape an architectural language drawn from the place and the people it serves — sometimes a regional vernacular, sometimes the spirit and identity of the institution itself. The aim is always the same: a building that feels as if it had always been there, or always could have been.

The rest is patience and care. Listening to what the building can hold. Letting new and old become a single composition. What emerges is, ideally, a place that feels whole, rooted, and worthy of the generations who will gather within it, tend to it, and pass it on.

Case Study — New Housing for Middlebury College in Monterey CA



*A simple sketch inspired the transformation of a much maligned office building in the heart of Monterey into a meaningful campus resource and a proud community asset.*



# Making Places That Last...

*The most enduring buildings have been frugal by nature — designed to last, sited with care, made to meet their seasons.*

*Our work honors that wisdom while making room for what's needed now.*

The buildings that have lasted longest have always known how to live in their climate. Walls thick enough to hold a season. Roofs pitched to shed the weather. Rooms scaled to the warmth they can keep. These are old answers to questions still being asked.

Our team carries that wisdom forward, and pairs it with what the present has learned. Within our practice are Certified Passive House Consultants, and within our portfolio are certified Passive House buildings alongside net-zero communities — places designed to live lightly on the land that holds them.

We have learned, too, from sites that ask more than most. A wharf at the water's edge, lifted above the floodplain to make room for a public space and a bio-retention system that returns clean water to the bay. A National Historic Landmark on a working harbor, held for the next half-century by a phased adaptation plan triggered by flood probability rather than by calendar. A factory site whose soil had carried a century of industry, remediated and returned to ground that now grows flowers that are given freely to those in need.

What endures is what was built with care for the long measure: the climate, the place, and the people who will inhabit it after us.



WRIGHT LOCKE FARM, ALL SEASONS BARN  
Winchester, Massachusetts

*Heavy timber, v-groove wood ceiling, board siding — draws on the language of the historic farm barn while meeting the program of a modern education and event center.*





WRIGHT-LOCKE FARM ALL-SEASONS BARN, *Winchester, Massachusetts*

# selection of Award highlights

- 2025 AIA Philadelphia, Merit Award for Equitable Communities in the Historic Preservation/Adaptive Re-use category: **Southside Community Land Trust Headquarters**
- 2025 AIA New England, Citation: **The Veranda House Restoration**
- 2025 CNU, National Chapter, Three Charter Awards: **Westminster Street Revitalization; Eastdale Main Street Village; and Cape Cod Resiliency: Missing Middle**
- 2025 GrowSmart RI, Outstanding Smart Growth Award: **The Residences at Riverside Square**  
2025 CNU, National Chapter, Merit Award: **Preserving History: Assessments & Climate Adaptations at the House of the Seven Gables**
- 2024 CNU, National Chapter, Merit Award for Emerging Project: **Veridian at County Farm**
- 2023 National Association of Home Builders (NAHB), Platinum Award: **Brewster Landing**
- 2022 Providence Preservation Society, Mission-Driven Preservation Award: **Southside Community Land Trust Headquarters**
- 2022 Urban Guild: Design Exploration Award: **Adults with Autism Disorder - Guides and Practices**
- 2022 AIA Philadelphia: Paul Sehnert Award Excellence in Design, Collaboration, & Impact: **Life do Grow Farm Conceptual Master Plan**
- 2021 CNU National Chapter: Charter Award: **Hammetts Hotel**
- 2020 NAHB, Platinum Award, Green Entire Home Remodel: **Jamestown Net-Zero House**
- 2020 NAHB, Platinum Award, Community of the Year: **Castle Street Cottages**
- 2019 CNU National Chapter, Filling the Housing Gap, Missing Middle Design Competition: **It Will Play in Peoria**
- 2018 NAHB, Best Student Housing: **Middlebury College Student Residences**
- 2018 NAHB, Best Single-Family One-of-a-Kind Custom or Spec Home: **This Old House® 2018 Idea House**
- 2016 APA RI Chapter Award Outstanding Neighborhood Planning: **Keeping History Above Water: Planning for Sea Level Rise in Newport's Historic Point Neighborhood**
- 2016 AIA New England: Design Merit Award for Institutional: **Tiverton Public Library**
- 2016 NAHB, Community of the Year: **Heritage Sands**
- 2015 NAHB, Best Project in Pacific Northwest Region: **Ludlow Cove**
- 2014 Builder Magazine: Builder's Choice Award, Project of the Year for Green Development or Production Housing: **Riverwalk**

# 21

AMERICAN  
INSTITUTE OF  
ARCHITECTS  
(AIA)

# 24

CONGRESS  
FOR THE NEW  
URBANISM  
(CNU)

# 5

AMERICAN  
PLANNING  
ASSOCIATION  
(APA)

# 21

NATIONAL  
ASSOCIATION OF  
HOME BUILDERS  
(NAHB)



TIVERTON PUBLIC LIBRARY

TIVERTON PUBLIC LIBRARY, Tiverton, Rhode Island

# Project Understanding & Approach

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# Project Understanding & Approach

YOUNG ISRAEL OF SHARON has been planning for this moment since the day its congregation arrived at 100 Ames Street, nearly twenty-five years ago. The community that has grown up around it, now 240 families, a school, and a generation of children who have known no other synagogue, is the reason this project is no longer optional. Tents erected for High Holiday overflow are not a failure of planning; they are evidence of something rarer: a congregation that has genuinely thrived. The question before this design process is not whether to act, but how to act well — how to build a campus that is finally equal to the community it serves, one that will hold this congregation and its traditions with the dignity, generosity, and permanence they deserve.

Sharon is a place of quiet abundance: rambling roads, towering pines, lakes that draw families to their shores. The setting offers something to build from. To hear that members walk to services through this landscape, under the trees, along the water — our aim would be a campus that settles comfortably into Sharon — built with the kind of quality and craft that will let it grow gracefully into its place across the decades ahead. A campus that serves this congregation first, in every detail of how it gathers, prays, learns, and welcomes, and gives back to the wider town of Sharon by adding something lasting to the fabric of the community. The work calls for restraint as much as ambition: timeless proportions, honest materials, careful detailing, and a generosity of spirit that will be felt by this generation and recognized by the ones that follow.



# Our Approach

## LISTENING FIRST, AND DESIGN THAT FOLLOWS FROM IT

UNION is a mission-driven firm, founded with the belief that the most lasting work begins with a genuine understanding of who a community is, what it values, and what it needs from the places it inhabits. That disposition, listening first and designing from what we hear, is not a philosophy we apply selectively. It is how we begin every project, and it is especially important here.

Young Israel of Sharon and Striar Hebrew Academy of Sharon represent two institutions with overlapping histories, shared facilities, and futures that are still taking shape. The planning process ahead will need to hold that complexity with care: honoring the distinct needs of the synagogue and the school, working with two committees whose inputs and priorities may not always align, and producing a coherent vision from genuinely plural voices. We are well versed in balancing this work. Across libraries, community centers, schools, and civic projects, we have learned that the quality of a final design is only ever as good as the quality of the listening that came before it. We know how to run a process that builds trust, surfaces what really matters, and brings competing inputs into a single, coherent whole.

Your design sensibility is already clear, and we are drawn to it. The image board you shared, with its Jerusalem stone, warm wood, classical arches, and restrained detailing, describes an architecture that is timeless rather than fashionable, rooted rather than of the moment. This is precisely the tradition our practice draws from. We study classical proportion and traditional precedent not as historical exercise, but as the most reliable guide to buildings that endure: ones that accrue meaning and affection over generations rather than dating. We will bring that sensibility to every decision made on this campus, from the massing of new construction to the materials of the courtyard.

## A SYNAGOGUE CAMPUS ORGANIZED AROUND AN ACTIVE HEART

The courtyard concept at the center of your vision reflects a deep understanding of how this community actually gathers. A building form that creates an outdoor haven, protected from the street and connected seamlessly to the social hall, sanctuary, and school, offers flexibility and presence that no interior space alone can match. That courtyard becomes the place where gatherings spill outdoors and where children play within sight of families gathered after services, where the social hall opens wide on a summer evening. The interior spaces surround and activate it, giving the outdoor room life at every hour and every season of the year.

How the building is oriented on the site, how it relates to the street and the rear of the property, and how each interior space connects to the courtyard will be among the central design questions of the early studies. We come to those questions with genuine curiosity, and with the experience to work through them rigorously alongside your committee.

## **BRACKETING THE OPTIONS BEFORE COMMITTING TO AN APPROACH**

A project of this scope, on a property of this size, with buildings of this age, deserves an honest evaluation of the full range of options before committing to a path. Renovation and addition may well be the right answer; it is likely to feel most natural to a congregation with a long relationship to its building. Our work in the early studies is to make sure that instinct holds up against the realities of what the existing buildings actually need. The life safety upgrades required throughout, including full sprinkler and integrated alarm systems, combined with the energy systems modernization that an addition of this scale will almost certainly trigger, and the congregation's own desire for something architecturally transformed, can meaningfully shift the calculus of what to keep, what to rebuild, and where the lasting value lies. Our early design studies will bracket these options clearly, presenting the range of achievable outcomes, the relative costs, and the honest trade-offs of each path, so that your committees along with the Rabbi can make an informed and confident decision about how to proceed. This is not a process of presenting a predetermined answer; it is a process of finding the right one together.

## **Process**

### **HOW WE WILL WORK TOGETHER**

Our process for the YIS + SHAS campus will move through four overlapping and mutually reinforcing streams of work.

### **LISTENING, VISIONING, AND EXISTING CONDITIONS.**

We begin by deepening our understanding of the campus and the community. This means additional site documentation and a careful accounting of what exists, what is salvageable, what constrains the design, and where the real opportunities lie. Equally, it means structured conversations with your committees and key members and staff. We want to understand how the building is used across the full rhythm of the Jewish year: a typical Shabbat morning, a High Holiday service, a lifecycle event that fills the social hall, a school day in the PreK wing, a Sukkot gathering in the courtyard. That operational understanding is the foundation on which good design decisions are made. We are also delighted by the potential to be invited into your shul to observe and experience the “beautiful chaos” that currently fills your tight quarters. As a design team, this ability to experience alongside of you has lasting impact and further imbues our understanding of your circumstances and the flow of everyday. We encourage this with our client organizations whenever feasible.

### **OPTIONS DEVELOPMENT AND COMMUNITY ENGAGEMENT.**

With existing conditions and program in hand, we will develop and present a clear set of planning options, from renovation and addition to partial reconfiguration to full rebuild, with each honestly assessed for cost, constructability, phasing feasibility, and design potential. We will present these options to your committees with trade-offs made explicit and our own recommendation stated clearly. Our goal is not to produce a menu but to facilitate a decision: to give your leadership the information and perspective needed to choose a path with confidence.

### SCHEMATIC DESIGN AND FUNDRAISING INTEGRATION.

Once a direction is chosen, we move into schematic design, developing the floor plans, massing, material direction, courtyard landscaping and configuration, and building systems strategy that will define the project. We have learned on projects like the Tiverton and Hyannis libraries that design and fundraising are most effective when they run together: a compelling design vision is among the most powerful tools a capital campaign has. We will develop the design to a level of specificity and visual clarity that supports your fundraising effort, and we will work closely with your financial committee and campaign consultants to ensure that what we are designing is what can be built within the funds you are able to raise.

### PHASING AND OPERATIONAL CONTINUITY.

Because the campus must remain active throughout construction, maintaining at minimum 10,000 square feet of usable space at all times, a practical and detailed phasing strategy is not a footnote to the design process but a core part of it. We will develop phasing options alongside the design itself, ensuring that the plan your congregation approves is one that can actually be executed without disrupting the community life it is meant to serve.

## The Work Ahead

A campus that has been waiting 25 years for this moment deserves a process that takes it seriously: one that listens carefully, thinks clearly, and designs beautifully. Young Israel of Sharon has built something remarkable in Sharon, a community of genuine warmth and vitality, rooted in a landscape that gives daily life a particular character and grace. The campus at 100 Ames Street should reflect that. We would be honored to help you find it



## Phasing and Continuity of Operations

Keeping the campus active throughout construction is one of the most important practical constraints of this project, and one we take seriously. It is also achievable. This type of process will require thoughtful sequencing, candid conversations about trade-offs, and a willingness on both sides to design and build with phasing in mind from the very beginning — but it is the kind of challenge we have experienced when working alongside active organizations who need to maintain continuity.

Some honest words about what this involves. Construction adjacent to occupied space, especially space used by children, brings real considerations of safety, security, noise, dust, and access which must be managed every day of the project. It can also extend the construction schedule. None of this is a reason not to do it. It is the reality of how this kind of work succeeds, and considering these practicalities clearly at the outset is part of what makes a phased project go well.

We have considerable experience with this kind of work. Our current renovation and expansion of the Hyannis Public Library is a useful example. We sequenced that project so the smaller historic portion of the library could be rehabilitated first, in Phase I. This is where the permanent location of new mechanical systems, new offices, and new storage space would be located and, upon completion, would allow the library staff to relocate into the completed historic wing and provide key services. Once relocated, Phase II will begin - including the demolition of an unsightly 1960's addition and replacing it with a new wing housing new gathering spaces, book stacks, and a children's library. This sequencing will allow the library to operate, with reduced services, until the full project comes online. While the completion of Phase II unlocks the major public spaces of the library, the reality is that much needed library services were available to the community throughout the entire construction process. We have also led many smaller-scale occupied rehabilitation projects, where the phasing is more fine-grained: sequential pockets of work, occupants shifting temporarily out of one area and back as the next begins. Those projects tend to run longer and require very close coordination during construction, but they keep day-to-day life largely intact.

The good news for your project is that the largest piece of new program — the social hall — is currently envisioned as a stand-alone building at the rear of the site. A building like that can be constructed with minimal disturbance to the existing campus, and its construction can be coordinated readily around services, school activities, and weekend gatherings. One useful possibility worth noting now: if the new social hall is built first and brought online ahead of the existing-building work, it can serve as temporary sanctuary or educational space during portions of renovation or construction that would otherwise be difficult to occupy. That kind of intentional sequencing — building first what later gives you room to renovate the rest — is often the key to keeping a campus running well through a project like this.

What we are committing to is this: phasing will be a design consideration from day one, not a logistical question handed to the contractor at the end. Every massing study, every site plan, every decision about what gets renovated and what gets built new will be evaluated in part by what it makes possible for continuity of operations.



## Schedule

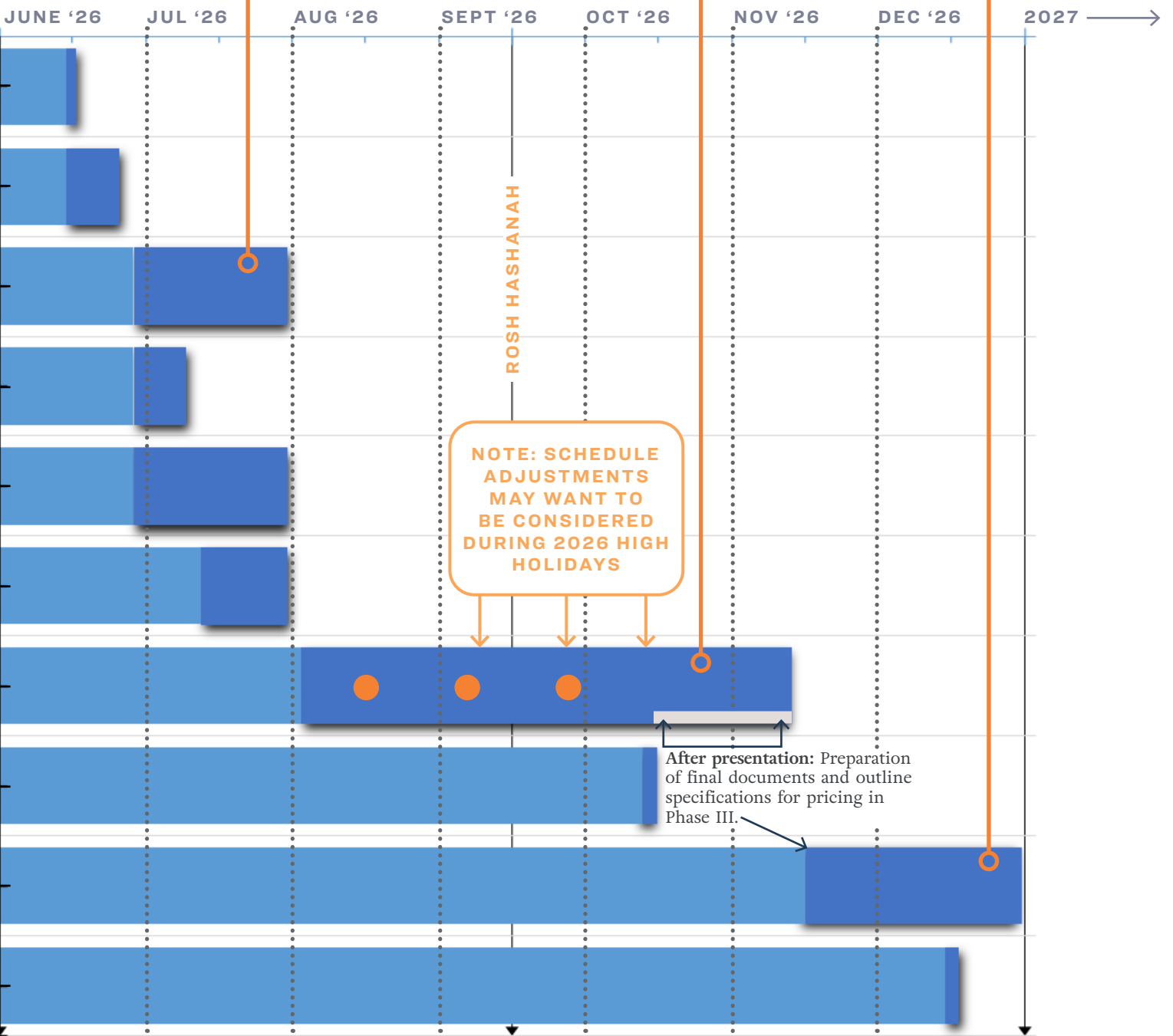
This schedule assumes a June 15, 2026 kick-off date, however, we can adjust this timeline to align with any particular date you are aiming for or holidays/ special events we'll need to work around. Our work will be scoped, staffed, and managed accordingly: a project kick-off shortly after selection; existing-conditions assessment and programming running in parallel rather than sequentially; design and cost validation on a defined cadence; and a deliverable schedule we can all commit to. We will actively manage the decision points where YIS (and SHAS) input is needed, surfacing those early so they do not become schedule risks. With our extensive experience in design projects lead by committees, boards and the like, it will be important for UNION and YIS to work together to define how much input and iteration YIS would like to afford various stakeholders as this does impact schedule. We are happy to accommodate any level of collaboration and input as we develop a more defined schedule if selected.

<b>OWNER/ ARCHITECT AGREEMENT</b>	<b>6/15/26 - 6/15/26</b>
<b>TEAM MOBILIZATION</b>	<b>6/15/26 - 6/26/26</b>
<b>Phase I: Due Diligence &amp; Programming</b>	<b>6/29/26 - 7/31/26</b>
<b>EXISTING CONDITIONS DOCUMENTATION</b>	<b>6/29/26 - 7/10/26</b>
<b>ONGOING MEETINGS, DATA GATHERING, INTERVIEWS WITH KEY STAKEHOLDERS</b>	
<b>FINDINGS &amp; PROGRAMMING SUMMARY</b>	<b>7/13/26 - 7/31/26</b>
<b>Phase II: Conceptual/ Early Schematic Design</b>	<b>8/3/26 - 11/13/26</b>
<b>PRESENTATION OF FINAL CONCEPTUAL DESIGN</b>	<b>WEEK OF 10/13/26</b>
<b>Phase III: Price Estimating</b>	<b>11/16/26 - 12/31/26</b>
<b>PRESENTATION OF PRICING OVERVIEW</b>	<b>WEEK OF 12/15/26</b>

**Phase I:** Building documentation, existing uses, consultant site visits and review of systems, landscape and site. This timeline could vary depending on how much input YIS would like UNION to have with their board, building committee and stakeholders/ staff. We are providing what we would consider a moderate/ typical level.

**Phase II:** 2-3 design iterations & review (●) with architect & landscape architect. This timeline could vary depending on how much collaboration and iteration rounds YIS would like to engage in with their board, building committee and stakeholders/ staff. We are providing what we would consider a moderate/ typical level from our experience.

**Phase III:** Pricing drawing deliverables would include: elevations and plans w/ typical material selections noted, MEP & structural diagrams, landscaping plans w/ typical plantings noted, civil site plan w/ infrastructure outlined. We would answer any questions, provide clarifications and coordinate with the cost estimator during this time.





SWEDEN

HAMMETTS WHARF

GIUSTO

HAMMETTS WHARF, Newport, Rhode Island



# Project Team

37 Team Organizational Chart

38 Union Studio Team Resumes



# Team Organizational Chart



GEOTECHNICAL  
ENGINEER

CIVIL ENGINEER

ARCHITECT

<p>PARTNER IN CHARGE <b>Douglas Kallfelz</b> <i>Co-Founder &amp; Managing Partner</i></p>	<p>PROJECT LEAD <b>Kara Babcock</b> <i>Associate Principal</i></p>
<p>PROJECT ARCHITECT <b>Taylor Hughes</b> <i>Architect</i></p>	<p>ARCHITECT <b>Evelyn Ehgots</b> <i>Architect</i></p>

STRUCTURAL ENGINEER

MEPFP

LANDSCAPE ARCHITECT

COST ESTIMATOR



# Douglas Kallfelz AIA, LEED AP, CNU

## Co-Founder & Managing Partner

As managing partner at Union, Douglas works directly with client leaders on a wide range of community design, residential, institutional, and civic projects. With more than 30 years of experience across a broad range of client and project types, Douglas brings a unique blend of business acumen, technical expertise, and design skill to those he serves. He has been the primary architect and Principal-in-Charge for many of the firm's award winning affordable housing projects, sustainable communities, civic buildings, student housing, libraries and residences. Douglas blends his project leadership and design responsibilities with overall management and strategic planning for Union. His work embodies a commitment to contextually inspired design and enduring quality as the foundation of lasting value for communities and clients alike.

### EDUCATION

Harvard University,  
Graduate School of Design  
Cambridge, MA  
Master in Design Studies, 2003

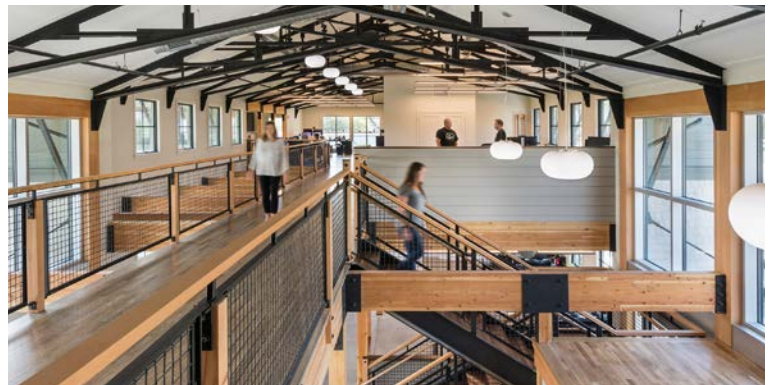
Syracuse University  
Syracuse, NY  
Bachelor of Architecture, 1995  
*Cum laude with Honors*

### REGISTRATIONS & CERTIFICATIONS

Registered Architect  
Licensed in: RI, MA, ME, NH, VT, SC

LEED Accredited Professional

### RELEVANT EXPERIENCE



#### WATERROWER WORLD HEADQUARTERS

Warren, Rhode Island

*Designed a new headquarters building and campus expansion for WaterRower, Inc., including a visitor center, product showroom, and renovated manufacturing facility.*



#### WESTMINSTER STREET REVITALIZATION

Providence, Rhode Island

*An adaptive reuse, mixed use project that involved the revitalization of three historic buildings, and the design of a new, contextual addition.*





**TIVERTON PUBLIC LIBRARY**

*Tiverton, Rhode Island*

*Complete master planning, programming and building design for a new public library. This library set the bar for new library design in the state.*



**MIDDLEBURY INSTITUTE FOR INTERNATIONAL STUDIES  
STUDENT HOUSING**

*Monterey, California*

*Rehabilitating a 50-year-old building creates walkable student housing with a more contextually sensitive character.*



**HAMMETTS WHARF**

*Newport, Rhode Island*

*Historic waterfront infill. Full design services from masterplanning, entitlement, design and construction.*

“Meaningful design begins with having a deep respect for the cultural values of the people and communities we serve. Listening first gives the greatest chance of creating buildings and places that enrich lives and strengthen connections.”

**PROFESSIONAL AFFILIATIONS**

American Institute of Architects (AIA)  
Member, *Current*

AIARI Architectural Forum

Vice President, *Current*

AIARI Chapter Past President, 2013

Harvard Alumni Real Estate Board  
Board Member, *Current*

Urban Guild  
Fellow, *Current*

Congress for New Urbanism (CNU)  
Member, *Current*

**SPEAKING ENGAGEMENTS**

One Cape Summit, 2025 Keynote  
Resilient Communities & Attainable Housing  
25 years of partnership and transformation

Crafting Resilient Communities:  
Lessons learned over 20 years of designing  
attainable housing in New England  
AIA New Jersey, 2023

East Coast Rising: Shifting Resilience Planning  
from Guidelines to Implementation  
CNU National Conference, 2022

Finding the “Missing Middle” in Housing  
International Builder’s Show, 2018

Intentional Communities: History & New  
Applications for Clustered Development  
Architecture Boston Expo, 2012

Sustainable Opportunities Across the Transect  
CNU New England, 2011

Cottages on Greene: An Alternative Residential  
Development for the New Economy  
GrowSmartRI, 2009

Smart Streets for Smart Growth: Rethinking  
Green Infrastructure in Cities and Towns  
EcoBuild, 2009

**COMMUNITY ENGAGEMENT**

Warren Rhode Island Planning Board  
Board Member 2012-13

ACE RI Mentorship Program  
Advisory Board Member

Leadership Rhode Island  
Member, *ETA II Class*



# Kara Babcock AIA, CNU

## Associate Principal

As one of Union’s longest-tenured employees, Kara has garnered experience on many of the firm’s most challenging architectural and urban design projects, most recently as project manager for the new and award-winning Hammetts Wharf Hotel in Newport, RI. Her project background spans a variety of types and sizes from workforce housing to public libraries, adaptive reuse, and an award-winning research exhibit on sea level rise in historic communities. With her degree in both architecture and fine arts, Kara takes great pride in balancing design aesthetics with the technical aspects that make our built world a reality. She delights in working closely with large, comprehensive project teams to shepherd a concept through to completion and has found the mission-based work at Union Studio to be personally rewarding.

### EDUCATION

**Roger Williams University**  
Bristol, RI  
Master of Architecture

**Roger Williams University**  
Bristol, RI  
Bachelor of Science, Architecture

### REGISTRATIONS & CERTIFICATIONS

**Registered Architect**  
Licensed in: RI

### PROFESSIONAL AFFILIATIONS

**American Institute of Architects (AIA)**  
Member, 2018–Current  
RI Chapter, Board of Directors, 2018–2020

**Congress for the New Urbanism (CNU)**  
Member, 2017–Current

### RELEVANT EXPERIENCE



#### **TIVERTON PUBLIC LIBRARY** Tiverton, Rhode Island

Complete master planning, programming and building design for a new public library. Referred to as the “Crown Jewel” of the Rhode Island public library system upon its completion, this library sets the bar for new library design in Rhode Island.



#### **BOYS AND GIRLS CLUBS OF NEWPORT COUNTY** Newport, Rhode Island

Complete renovation and expansion of the headquarters incorporating childcare center, pool, gymnasium and educational facilities





### HAMMETTS WHARF HOTEL

Newport, Rhode Island

Full architectural services from conceptual design to construction administration for a new mixed-use hotel in a historic downtown setting. The site was within a VE flood zone, adaptive construction techniques for sea level rise were implemented.



### HYANNIS PUBLIC LIBRARY

Hyannis, Massachusetts

Addition and renovation of the historic Hyannis Public Library that honors its rich history while meeting modern needs.



### 22 RYE STREET LIBRARY

Providence, Rhode Island

22 Rye Street reimagines a historic schoolhouse as a vibrant community library and cultural center, expanding educational and creative opportunities for Providence's diverse neighborhoods.

### SPEAKING ENGAGEMENTS

**The House of Seven Gables: A case study for historic building and campus adaptation plans**

The Preservation in a Changing Climate Conference, *September 2023*

Traditional Building Conference, *March 2026*

**Transforming Coastal Adaptation Narratives: Urban Resilience Beyond Survival**

Congress of the New Urbanism National Conference, *June 2025*

AIA NH Learning Day, *March 2026*

**Community-Centered Approaches to Climate Adaptation**

Donner Foundation Speaker Series for the Aquidneck Island Land Trust, *June 2025*

### COMMUNITY ENGAGEMENT

**ACE RI Mentor Program**

RI Chapter, Board of Directors, *Current*  
Mentor for Office Experience Program,  
*Current Mentor, 2011-2012*

**Roger Williams University**

Frequent guest critic at design studios,  
*2011-present*

**DESIGNxRI - Design Forward Program**

Advance Cohort, *Fall 2017*

“We have the privilege of influencing the fabric of spaces and places for everyone and it is our responsibility to ensure they meet the needs and help to overcome the challenges of the communities in which we are working.”



# Taylor Hughes AIA, GNU Architect

Committed to a thoughtful, well-researched, and holistic approach to architecture, Taylor’s first consideration is for the people who will interact with the spaces she designs. She believes in using her skills as an architect to improve the world and create places with integrity. At Union, Taylor applies this same dedication to every project, from research and programming to client presentations and coordination. Outside of the office, Taylor serves as Vice-President / President Elect on the board of the American Institute of Architects Rhode Island chapter and as co-chair of the chapter’s Advocacy committee, which has brought her to the Statehouse in the past year to testify on legislation.

## EDUCATION

**Roger Williams University**  
Bristol, RI  
Master of Architecture  
*Honors: summa cum laude*

**Roger Williams University**  
Bristol, RI  
Bachelor of Architecture

## REGISTRATIONS & CERTIFICATIONS

Registered Architect  
*Licensed in RI*

Thoughtful, principled,  
and committed to  
architecture that  
improves our  
daily lives.



## RELEVANT EXPERIENCE



### HYANNIS PUBLIC LIBRARY *Hyannis, Massachusetts*

*An addition and renovation of the historic Hyannis Public Library that honors its rich history while meeting modern needs.*



### BOYS & GIRLS CLUB OF NEWPORT COUNTY *Newport, Rhode Island*

*A major renovation and expansion of the historic Thayer School building will revitalize the Boys & Girls Clubs of Newport County and expand vital youth programs.*



**VERANDA HOUSE RESTORATION**

Nantucket, Massachusetts

*After a catastrophic fire, the Veranda House was painstakingly restored to preserve its historic legacy while introducing modern safety and accessibility.*



**WRIGHT-LOCKE FARM ALL-SEASONS BARN**

Winchester, Massachusetts

*A new education and program center enables expansion of the farm's educational programs and community events.*



**22 RYE STREET LIBRARY**

Providence, Rhode Island

*22 Rye Street reimagines a historic schoolhouse as a vibrant community library and cultural center, expanding educational and creative opportunities for Providence's diverse neighborhoods.*

**PROFESSIONAL AFFILIATIONS**

American Institute of Architects,  
Rhode Island Chapter

*Vice President / President-Elect, 2026-Present*

*Young Architect Director, 2023-2025*

Congress for the New Urbanism (CNU)

*2024-Present*

**COMMUNITY ENGAGEMENT**

AIARI

*Advocacy Committee Co-Chair, 2025-Present*

*Honor & Design Awards Committee, 2021-present*

AIA Chapters of New England

*Design Award Committee, 2022*

**SPEAKING ENGAGEMENTS**

Young Architects Forum:

**Bridging Generations**

*AIA25, 2025*

*Boston, MA*



# Evelyn Ehgots <sup>AIA</sup>

## Architect

Evelyn is a graduate of Lawrence Technological University (B.S. in Architecture, summa cum laude) and the Rhode Island School of Design (M.Arch). In 2021, she was awarded the United in Design Scholarship, and during her internship, she researched design strategies for supportive housing, culminating in the report Supportive Housing for Adults with Autism Spectrum Disorder. Since joining the Union team full-time, Evelyn has contributed to a variety of projects—from city design guidelines to duplex housing—and she is especially fond of rendering and graphics work. Her graduate thesis examined the concept of techno-Orientalism in film and media urbanscapes and its impact on Asian American communities.

### EDUCATION

#### Rhode Island School of Design

Providence, RI

Master of Architecture

#### Lawrence Technological University

Southfield, MI

Bachelor of Science, Architecture

Honors: Summa Cum Laude

### REGISTRATIONS & CERTIFICATIONS

Registered Architect

Licensed: RI

### RELEVANT EXPERIENCE



#### ISLAND AUTISM CENTER AT CHILD FARM

West Tisbury, Massachusetts

Masterplan for micro-farm including affordable residences for adults with autism, a common house with kitchen, community space, farm caretaker's apt and visitor suites.



#### HYANNIS PUBLIC LIBRARY

Hyannis, Massachusetts

Addition and renovation of the historic Hyannis Public Library that honors its rich history while meeting modern needs.

Deep thinker, graphics wiz,  
and Midwesterner thriving  
on the East Coast.





**HYANNIS MIXED-USE**

Hyannis, Massachusetts

Revitalizing an iconic and historic social hub to serve a modern-day community with two new commercial spaces and rehabilitation including a new storefront and complete interior renovation.



**BISHOP STANG INNOVATION SPACE**

North Dartmouth, Massachusetts

The project consists of an interior fit-out of the existing fourth floor to create a new Innovation Lab, featuring robotics equipment, fabrication technology, and collaborative spaces, while modernizing finishes and systems.



**CISF SAILING CENTER**

Jamestown, Rhode Island

A permanent home for CISF at Fort Getty Park — net-zero, red-list-free, and designed to teach as much as it shelters.

**PROFESSIONAL AFFILIATIONS**

American Institute of Architects (AIA)

Member, present

Rhode Island Minorities in Architecture & Design (RIMiAD)

Committee Member

**SPEAKING ENGAGEMENTS**

Professional Practice Panel

Rhode Island School of Design, 2023

**COMMUNITY ENGAGEMENT**

Lawrence Technological University

Guest critic at design studios

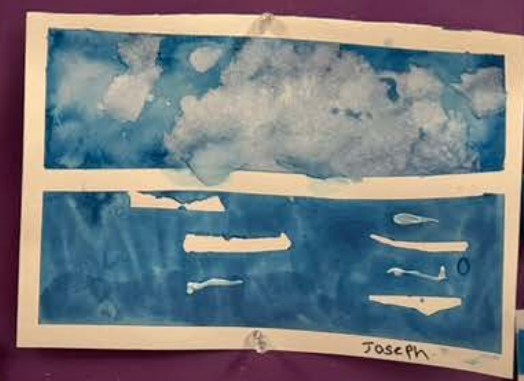


GRANTS BLOCK, Providence, Rhode Island

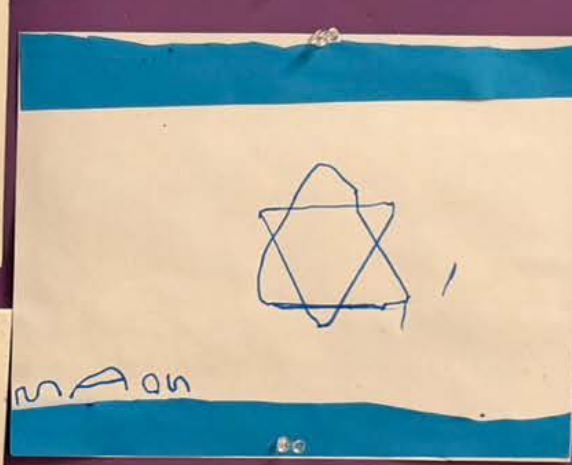


# Relevant Experience

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- 50 Our Relevant Work
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# Relevant Experience

*Enclosed in this proposal are some examples of projects that reflect our experience and process. The project pages that follow will provide the visual collateral, but we wanted to take a moment to share more explicitly why we chose these projects to share and why that experience is relevant to Young Israel of Sharon and your vision for the future:*

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**WRIGHT-LOCKE FARM, WINCHESTER.** We designed an All-Seasons Barn for a historic working farm that hosts educational programs and community events for the public. The project required designing a new facility that honored the agrarian character of a National Register property while serving a growing and multi-generational community. Critically, it began with a design charrette that brought together staff, board members, and key stakeholders to build consensus around programming, site organization, and building orientation before design began in earnest. The parallels to your own process are clear.

**HYANNIS & TIVERTON PUBLIC LIBRARIES.** At both projects, we ran design processes that proceeded in parallel with active fundraising campaigns, developing a design vision compelling enough to anchor a capital effort while remaining responsive to the financial realities that shape scope. This is how we expect the YIS + SHAS project to unfold, and it is a mode of working we know well.

**BOYS & GIRLS CLUB OF NEWPORT COUNTY.** At this 1873 masonry landmark, working with an existing building that needed to be fully reconsidered to support the growing demand and student body. This took the form of a full renovation, complete reprogramming and a well-integrated and thoughtful addition of space. The parallels to 100 Ames Street are direct, including an aging building that needs full code compliance, a new addition on the public facing street, integrating true security precautions that balance a feeling of welcome with uncompromising safety, and supporting both community gathering and activity space with pre-school thru grade 5 student day programming.

**CONANICUT ISLAND SAILING FOUNDATION, JAMESTOWN.** We designed a campus of two linked buildings, an education center and a workshop, organized around landscaped outdoor spaces for a community-serving youth education program that had previously operated from temporary tents and trailers. The project replaced the provisional with the permanent, giving a beloved institution its first true home: one whose design is as purposeful as the programs it houses.

**MIIS STUDENT HOUSING, MONTEREY.** We took a 1960s office building, from the same era and of the same architectural character as the existing facility at 100 Ames Street, and transformed it through renovation alone into something architecturally compelling and deeply lovable. The lesson of that project is one we will carry directly into the early studies here: the question of what a building can become is often more open than it first appears.



photography: George Gray

# Wright-Locke Farm All-Seasons Barn

WINCHESTER, MASSACHUSETTS

A new education and program center enables expansion of the farm’s educational programs and community events.

The historic Wright Locke Farm is a non-profit working farm dating back to 1628 and listed on the National Register of Historic Places. This living piece of agricultural heritage hosts farm-based educational programs and community events, while offering free public access to its hiking trails, ponds, wetlands, and hilltop glades.

• 2022, AIA Rhode Island Honor & Design Award, Citation, Commercial Architecture

When a generous donor gifted adjacent land to the Wright-Locke Conservancy, the property expanded to 20 acres, creating the perfect opportunity for a new educational facility. Union was commissioned to design “The All-Seasons Barn,” a multipurpose center that would honor the farm’s historic character while meeting modern needs. Our design approach balances traditional barn aesthetics with contemporary functionality through a thoughtfully curated materials palette. Heavy timber framing and v-grooved wood ceilings not only evoke the warmth of historic agricultural structures but also showcase visible carbon sequestration—marrying sustainability with authentic character.

The completed All-Seasons Barn serves as a versatile community hub, accommodating gatherings of up to 100 people, housing a dedicated children’s classroom, and featuring a demonstration kitchen for culinary and educational programming. This new facility enhances the farm’s mission while respecting its centuries-old legacy.



# Wright-Locke Farm - All Seasons Barn

DATE 2021

SIZE 10,000 sf

COST \$3.1 Million

CLIENT Archie McIntyre, Wright-Locke Land Trust, Inc.



Exterior view of event space



View of the All-Seasons Barn and catering kitchen



Interior view of timber frame event hall



# Hyannis Public Library

HYANNIS, MASSACHUSETTS

Carefully balancing historic preservation with forward-thinking design, dynamic spaces, and community-centered services for under-served and minority citizens.

The historic Hyannis Public Library, a cherished Main Street landmark dating back to 1830 with the original Cape-vernacular building still intact, partnered with Union to re-imagine its aging 1970s addition and renovate its 1938 masonry building. This comprehensive renovation and addition project represents the first major update to the facility since 1974, as it replaces the deteriorating wing with thoughtfully interconnected spaces. The new addition will feature flexible meeting spaces, a commercial teaching kitchen, a large assembly space that transforms into a dance studio, and whimsical children and young adult sections, all while maintaining a contemporary Cape Cod aesthetic that is respectful to the two remaining structures and provides innovative, modern spaces that will inspire Hyannis citizens.

This renovation creates a bridge between generations, adapting the space for evolving needs while respecting its heritage. The renewed Hyannis Public Library will be able to deepen its role as a vital center for learning, creativity, and community connection for its diverse population of year-round residents, seasonal visitors, and under-served community members.



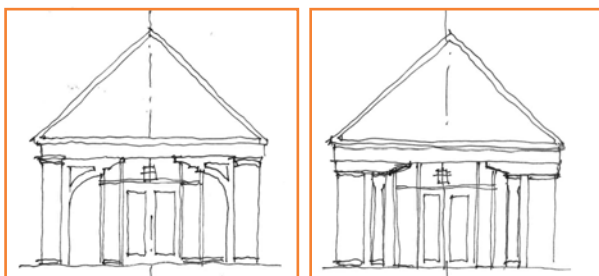
# Hyannis Public Library

CIVIC & INSTITUTIONAL

DATE Summer 2025 const. start    SIZE 2 acres    COST \$8.5M    CLIENT Hyannis Public Library Board of Trustees

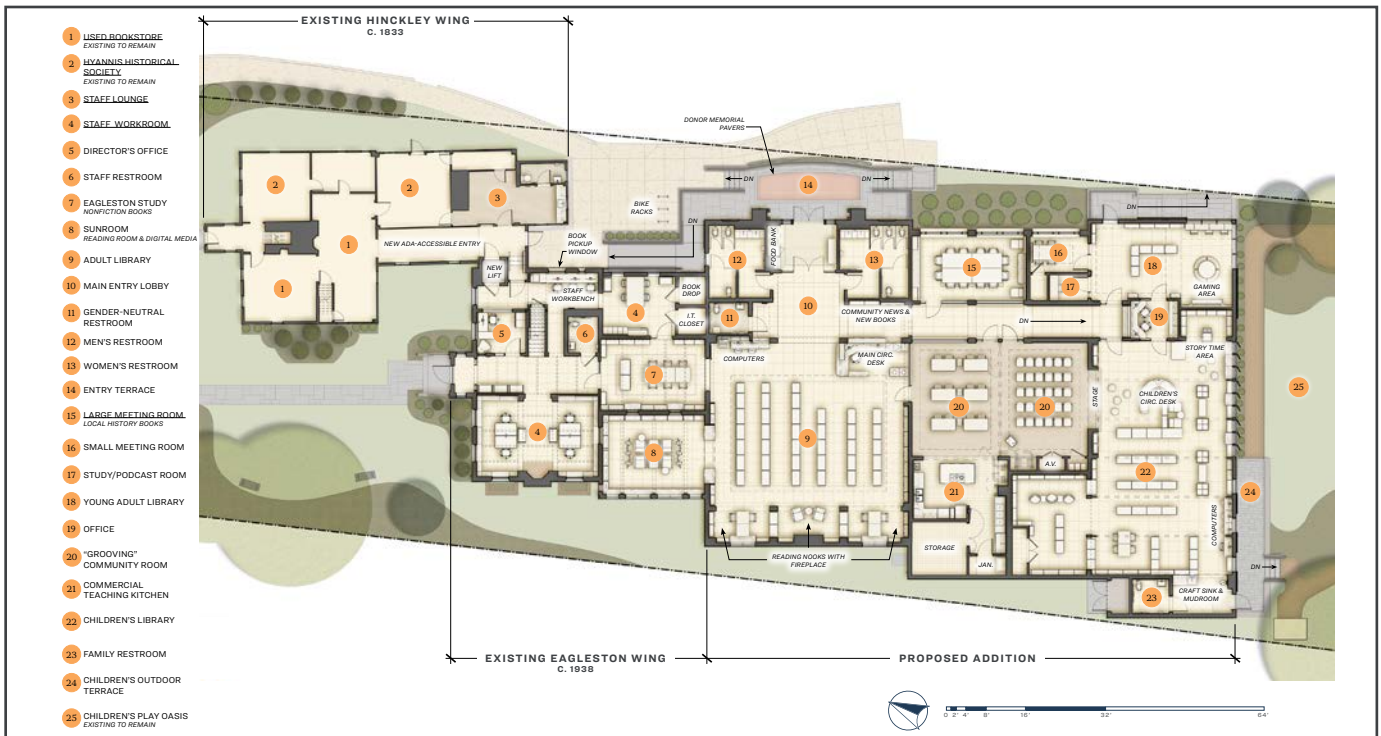


New main entrance with meeting rooms in glazed “connector” leading to red youth barn (children & young adult wing)



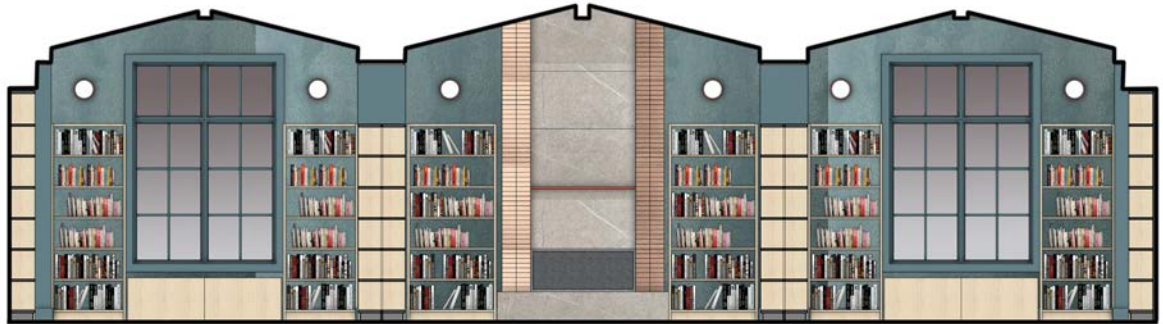
Above: one of the early studies of the library main entry, drawing inspiration from the forms of traditional Carnegie libraries, done up in the classic cedar shingle and trim of Cape Cod vernacular. Left: two bracket studies for the entry to create a more inviting welcome, which ultimately informed the final design.

# Hyannis Public Library



Floor plan including the preservation and renovation of the original historic library structures on Main Street

Above, from left to right: interior renderings of the adult stacks and children's wing. Right: rendered elevation of the reading inglenooks at the fireplace.



# Hyannis Public Library



The barn with children's program space spilling out to the existing "play oasis". The large expanse of glazing with vertical shutters offers a visual connection between the interior and exterior, while providing necessary sun-shading and heat gain control.



Above: diagrammatic sun studies of different shading devices, all shown during the winter solstice at noon. Right above: interior view from inside the children's barn, early study; right below: inspiration for shading device



photography: Nat Rea

# Tiverton Library

TIVERTON, RI

A celebrated library design that finds the balance between traditional expression and modern programming.

This design represents the merging of two seemingly disparate requests. The first: a desire for a new library with a traditional expression that speaks to the history of libraries in Tiverton while reflecting the simple agrarian vernacular of the surrounding countryside. The second: a library that's truly a 21st-century community gathering space—open, extremely flexible, energy-efficient, and data-rich.

Union met these goals with a design that includes a community meeting hall, café, children's library, teen room, and exterior courtyard spaces. In addition to the building design, Union developed the library's furniture, fixtures, and equipment package, working with furniture manufacturers to custom-design computer stations, service points, and new book displays

The library location was selected to take advantage of community resources that already existed. To the south and west, the library abuts renovated town recreational fields (which were planned by Union in 2006), as well as a mixed-use artists' cooperative, farm, and performance venue, also designed by Union. The Tiverton Library is in close proximity to the middle and high schools, and has become the primary meeting place and neighborhood focal point for the town.

- 2016, Merit Design Award for Institutional, AIA New England
- 2016, Outstanding Smart Growth Project, GrowSmart RI
- 2016, Gold Award for Commercial Interior Design, RI Monthly
- 2018, Merit Award for Civic/Institutional, AIA Rhode Island



# Tiverton Library

DATE 2015

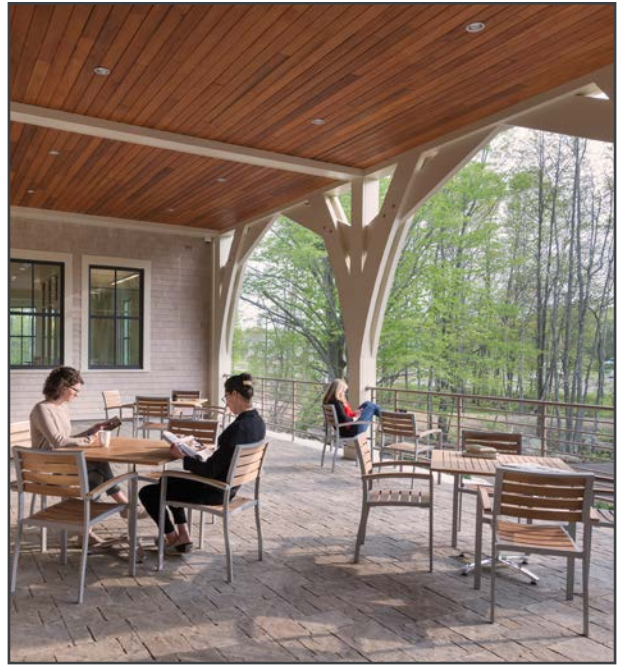
SIZE 24,000 sq ft

COST \$7.5 million

CLIENT Tiverton Public Library Board of Directors



Bookstore Café



^ Courtyard space



< Children's Library computer stations



Main reading room





*photography: George Gray*

## Island Autism Center at Child Farm

WEST TISBURY, MASSACHUSETTS

An integrated, supportive community that provides housing, services, social opportunities, resources, and positive experiences for transition-age youth with Autism Spectrum Disorder.

Island Autism Center at Child Farm is a supportive housing community on Martha's Vineyard designed by Union and developed by Island Autism Group (IAG). The project is currently in varying stages of development. The site includes a main house (Hub House), two, shared four-bedroom houses, three 2-bedroom cottages, and an agricultural barn to house animals and farm equipment that supports the functioning farm.

This project is entirely funded through donations and is being built in stages. The recently completed Hub House enables the operation of IAG's on-site day programs while construction of the residential buildings is underway.



# Island Autism Center at Child Farm

SUPPORTIVE HOUSING

**DATE** ongoing

**SIZE** +/- 19,150 sq ft

**COST** undisclosed

**CLIENT** Island Autism Group (IAG)



*Aerial perspective showing the completed Hub House, and residential buildings under construction*



*Final site plan for Island Autism Center at Child Farm*



*Interior views of the completed community building, the Hub House*



*Perspective rendering of final plan for Island Autism Center at Child Farm*

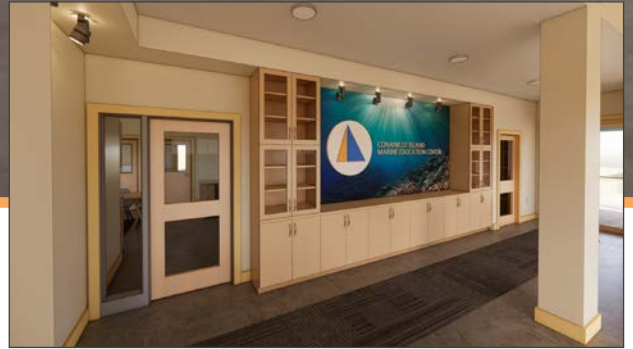


images: UNION

# CISF Sailing Center

JAMESTOWN, RHODE ISLAND

A permanent home for CISF at Fort Getty Park — net-zero, red-list-free, and designed to teach as much as it shelters.



The Conanicut Island Sailing Foundation (CISF) is establishing its first permanent home at Fort Getty Park in Jamestown. The resilient, sustainable campus replaces temporary tents and trailers and expands CISF’s capacity to deliver sailing, science, and youth education programs to the local and statewide community. Two new buildings—a 2,320 sf education center and 1,230 sf workshop—are linked by landscaped outdoor spaces and feature a multipurpose room, marine laboratory, kitchen, day lockers, showers, and boat storage and maintenance space.

The campus is designed to ‘practice what it preaches,’ showcasing high-performance building science and healthy material choices. A well-insulated envelope with triple-glazed windows pairs with all-electric systems including heat pumps, ERVs, and hybrid water heating. Rooftop solar arrays with battery backup target net-zero energy use, while red-list-free and bio-based materials reduce embodied carbon. Native plantings, pervious paving, and rain gardens extend CISF’s environmental mission into the landscape, creating a living classroom where students engage with sailing, marine science, and the coastal environment.



# CISF Sailing Center

DATE 2026

SIZE 3,550 sf

COST undisclosed

CLIENT Conanicut Island Sailing Foundation



Entrance, with view of galley



Multipurpose / classroom space



Marine biology lab



Staff work room



Preliminary exterior view



images: Union



# Boys & Girls Club of Newport County

NEWPORT, RHODE ISLAND

## Expansion and renovation of a historic Boys & Girls Club in Newport.

Union was selected to guide and design a significant overhaul of the central clubhouse on Church Street in downtown Newport, Rhode Island. The current facility is an assemblage of three distinct buildings realized in different eras. The Thayer School, built with funds from a local merchant, William Sanford Rogers, originally served as the City’s first high school in 1873. It has been home to the Boys & Girls Clubs of Newport County since 1957. Two major additions, a gymnasium and an indoor pool, were completed in the 1960s. Minor renovations and repairs have taken place over the decades in a fragmented patchwork as funds and donations were made available.

“Blueprint for Great Futures” will expand the facility by 8,000 square feet, renovate and restore existing spaces, and upgrade outdated building systems. The project is a holistic reconfiguration with every area being impacted. The process required immense efforts to precisely program the campus to support its wide-ranging community services while being sensitive to the historic school that is on the National Register of Historic Places.

The project will nearly double the number of slots in its vital all-day childcare program from 165 to 281. Club offerings feature daily meals, school transportation, and afterschool programs that focus on health, academic and social success. The refreshed pool and gym will reopen as community amenities accessible to the public.



# Boys & Girls Club of Newport County

**DATE** July 2025 construction start    **SIZE** 38,850 sq ft    **COST** \$16.5M    **CLIENT** Boys & Girls Clubs of Newport County



Clubhouse S.T.E.A.M. classroom rendering



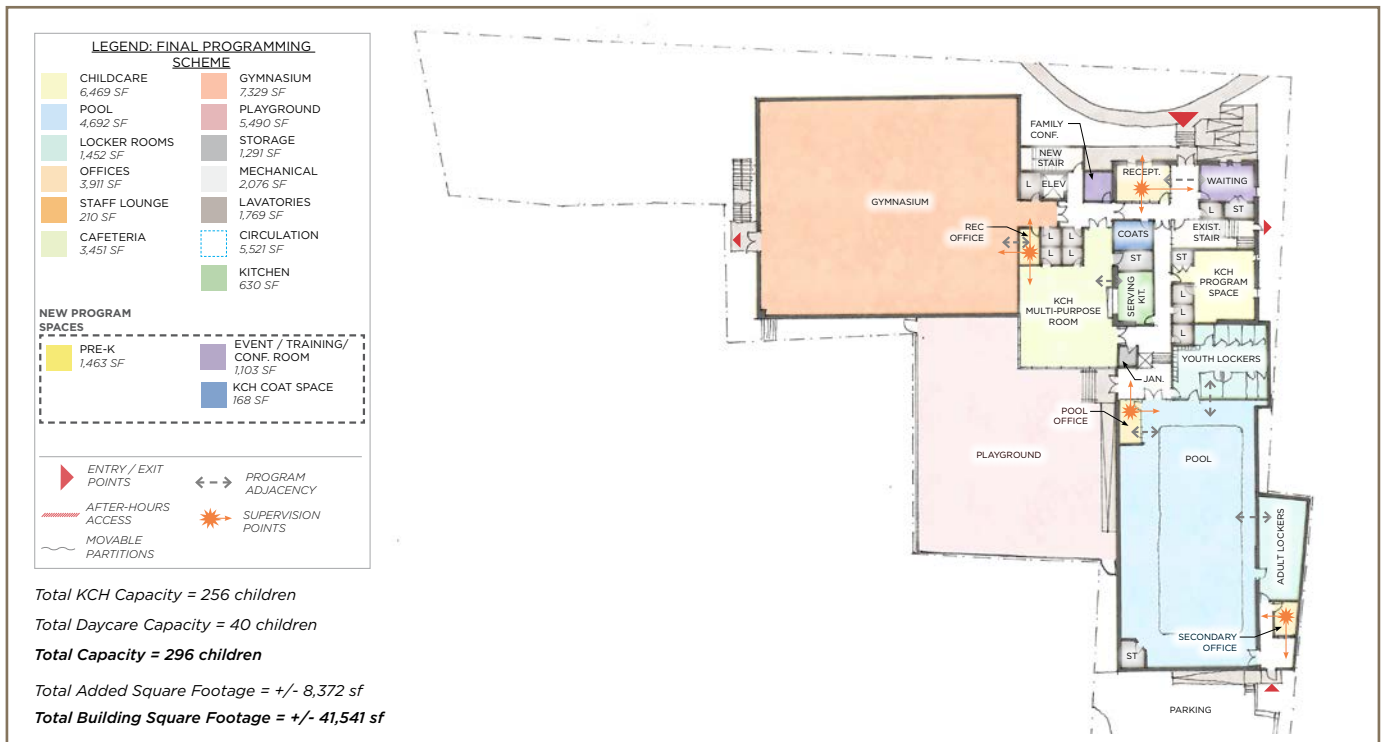
Multipurpose room rendering



Entertainment and gaming room rendering



Flexible homework studies or Board conference room



Programming Report: First Floor



photography: Jordan Horn

## Middlebury Institute for International Studies (MIIS), Student Housing

MONTEREY, CALIFORNIA

An office building from a different era finds a second life built to outlast the first — student housing made to age into its place on the street.

A nondescript 1971 office building on Munras Avenue became the first student residence hall in MIIS's history, a quarter-mile from campus and woven into downtown Monterey. The conversion took the long view from the start. The structure was sound; the question was what it could become.

The plan reorients around student life. Rooms line the perimeter, drawing in light and air, while communal cooking, study, and gathering spaces anchor the center of each floor — putting shared life at the heart of the building rather than the edges.

The exterior took up its place on the street with quiet authority. A row of arched openings runs the ground floor, sheltered beneath deep eaves; light stucco walls and a clay-tile roof complete the vocabulary. It belongs to Monterey. Built to weather, built to age, built to be recognized as part of the neighborhood rather than an arrival in it.

The sustainability commitments matched the architectural ambition: an envelope upgraded beyond local energy codes, an all-electric HVAC system, and a rooftop solar array that generates the energy the building's eighty-nine residents use. An office building that once organized work now organizes community — a quieter transformation than it sounds, and a more lasting one.



# MIIS Student Housing

DATE 2021

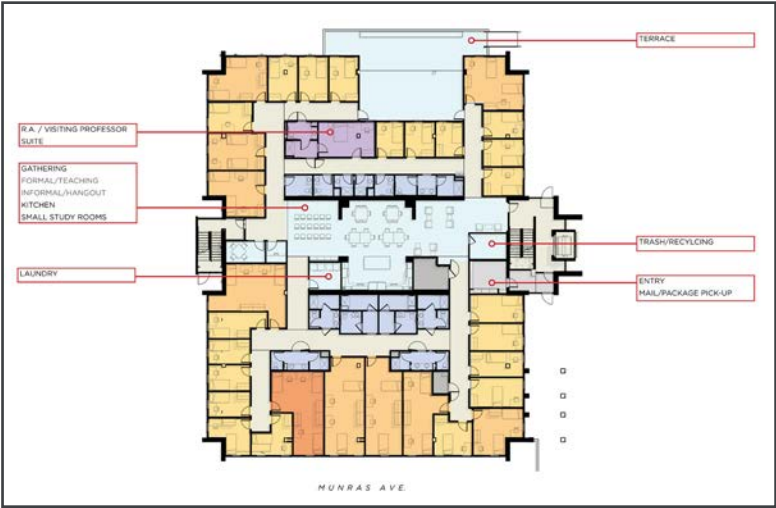
SIZE 27,000 sf

COST (Undisclosed)

CLIENT Kirchoff Campus Properties



Interior common area & kitchen



Schematic plan



Before renovation



View of renovated exterior



TIVERTON PUBLIC LIBRARY, Tiverton, Rhode Island

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## CLIENT REFERENCES

**Jordan Stone** – Founding Partner  
Peregrine Group LLC  
Phone: 781-258-1627  
Email: [jmstone@peregrinegrp.com](mailto:jmstone@peregrinegrp.com)

**Buff Chace** – Managing Partner  
Cornish Associates  
Phone: 401-421-0254  
Email: [buff@cornishlp.com](mailto:buff@cornishlp.com)

**Matt Grosshandler** – VP of Operations  
Bald Hill Builders  
Phone: 617-872-5464  
Email: [mgrosshandler@baldhillbuilders.com](mailto:mgrosshandler@baldhillbuilders.com)

**Daniel Paquette** – CEO, Owner's Representative  
SCM, LLC  
Phone: 401-862-0985  
Email: [dgpaquette@gmail.com](mailto:dgpaquette@gmail.com)

**Kelley Coen** – Chief Executive Officer  
Boys & Girls Clubs of Newport County  
Phone: 401-847-6927 ext. 117  
Email: [kcoen@bgnewport.org](mailto:kcoen@bgnewport.org)



UNION

Places of Value. *Value of Place.*



MACARTHUR LANDING

MACARTHUR LANDING

Chestnut St

The background of the page is a photograph of a multi-story brick building with a sidewalk. A person with a backpack is walking away from the camera on the sidewalk. The entire image is overlaid with a semi-transparent orange filter. The text is centered on the page.

# Fee Proposal

71

Billing Rate Schedule

# Fee Proposal

## BASIC FEE STRUCTURE

PHASE I		FEE
<b>Building Assessment / Programming / MasterPlanning / Concept &amp; Early Schematic Design</b>		
Architectural Design (Union)		\$65,000
Structural Engineering (E2)		\$9,500
M/E/P/FP Engineering (BLW Engineers)		\$15,000
Landscape (Traverse Landscape Architects)		\$18,500
<b>Sub Total</b>		<b>\$108,000</b>
Cost Estimating - optional (Elanna)*		\$14,300
<b>Owner Consultants Recommended</b>		
Site/Civil & Geotechnical**	By Owner	TBD

### Notes:

\* Elanna's services (cost estimating) are noted as optional as the Owner may want to consider retaining a construction manager (builder) to provide pre-construction services which would include design review, feasibility coordination with the design team and high level cost estimating.

\*\* Given the goals for the interior of the site and the unknowns shared on our site walk (area where the playground now sits, potential wetlands etc.), a full survey and selective geotechnical analysis will be important.

PHASE II		ESTIMATED FEE RANGE
<b>Remaining Schematic Design, Design Development/ Construction Document and Construction Administration for Architects Basic Services (Arch, M/E/P/FP, Structural)</b>		
		7.5% - 9.5% of cost of construction***
<b>Potential Additional Consultants not typically under the architects basic services. Including but not limited to:</b>		
Existing Conditions Documentation		
Building Envelope Consultant		
Acoustic Consultant		
Specialty Lighting Design / Consultant		
Energy Modeling		

### Notes:

\*\*\* It is not feasible at this time to determine what the ultimate project scope nor construction cost will be. The final project scope and cost will be an outcome of the phase I scope of effort and will allow the design team to provide a more precise cost for services through the remaining design phases and construction support. Based on our experience with projects of similar program and complexity, we would anticipate that professional service fees for the architects basic services could fall into the range noted above.

## Billing Rate Schedule

*effective November 1, 2025*

Partner .....	\$285 / hr
Principal / Director .....	\$265 / hr
Architect / Designer V .....	\$220 / hr
Architect / Designer IV .....	\$200 / hr
Architect / Designer III .....	\$160 / hr
Architect / Designer II .....	\$140 / hr
Architect / Designer I .....	\$120 / hr
Administrative .....	\$110 / hr
Intern .....	\$80 / hr



ISLAND AUTISM CENTER AT CHILD FARM, *West Tisbury, Massachusetts*

# Consultant Collateral

- 75 Structural Engineer
- 93 MEPFP
- 103 Landscape Architect
- 115 Cost Estimator



# STRUCTURAL ENGINEER



## Services

New Construction & Renovations  
 Temporary Shoring Design  
 Foundation Underpinning Design  
 Construction Administration  
 Construction Oversight  
 Peer Reviews  
 Expert Witness  
 On-Call / House Doctor

## Sectors

Private & Public  
 Civic & Cultural  
 Commercial  
 Health, Science, and Technology  
 Higher Education  
 Industrial  
 K12 Education  
 Mixed-Use  
 Multi-Family Residential  
 Municipal/Federal  
 Single-Family Residential  
 Specialty Structures  
 Sports & Recreation  
 Historic & Adaptive Reuse  
 Waterfront/FEMA  
 Sustainable Design

## Technology

Revit	Forte
ETabs	Tedds
Risa	

## Licenses

Connecticut	Montana
Delaware	Nebraska
Florida	New Hampshire
Georgia	New Jersey
Indiana	New York
Iowa	North Carolina
Louisiana	Pennsylvania
Maine	Rhode Island
Maryland	South Carolina
Massachusetts	Tennessee
Michigan	Virginia
Missouri	Wyoming

# FIRM PROFILE

e2 engineers was established in 2002, when its Founding Principal, Scott Erricson, set up his tiny hall closet as a home office, and completed the first 5 projects under the e2 engineers' name.

The name was developed with the help of Scott's second son, who at 5 years old, loved the idea of a name with a number in it. When Scott suggested "e2," thinking maybe one day his son would join the firm, he broke a precedent in the design world of naming his firm solely after himself.

The decision reflects the firm's client-centered mindset and it was excellent foresight because while the younger Erricson never joined e2 engineers, many others did.

Chad Vogt, a brilliant engineer with a similar entrepreneurial mindset, merged his independent practice with e2 engineers in 2010. as Principal, Chad brought along a wealth of new practice areas and a rare skill for managing the internal operations of a growing design firm, including developing young engineers.

e2 engineers is now a well-established structural engineering practice with two locations and sixteen licensed engineers on staff. We have a record of success spanning from Maine to Florida and several states westward. We can't wait to see what the next chapter brings.

Over two decades of ground-up growth speak to e2 engineers' practical and creative design process. Our clients trust our expansive knowledge base and rely on our proactive approach.

We understand your vision.

We understand your building.

We are not your average engineers.

New London, CT

Concord, MA



## R. SCOTT ERRICSON, P.E.

### Principal

**Scott Erricson** is the Founding Principal of e2 engineers. Following eight years of practice with established consulting engineering firms, Scott decided to start a firm of his own near his Connecticut hometown. Over e2's twenty-year legacy, Scott has completed a wide range of projects in multiple building sectors including academic, cultural, residential, life sciences, and multi-family development. His practical and creative approach defines e2's practice and shapes the organization's ever-growing team of professionals.

#### EDUCATION

Bachelor of Science, Civil Engineering University of Rhode Island

#### AFFILIATIONS

ASCE, Construction Institute, SEACONN, PWC-CT, SEAMASS

#### RELEVANT EXPERIENCE



Fellowship Hall  
Apostolic Christian  
Ellington, CT



Community and  
Recreation Center  
NewLondon, CT



All Souls  
Unitarian Church  
NewLondon, CT



Pavilion at  
Grace Episcopal  
Providence, RI



St. Mary Mother of  
Redeemer Church  
Parish Hall Addition  
Groton, CT



Cornerstone Baptist  
Church Expansion &  
Renovation (Unbuilt)  
Oakdale, CT

**R. SCOTT ERRICSON, P.E.**  
Professional Registrations: CT, MA, RI, NY, MD

## CHAD VOGT, P.E.

### Principal



**Chad Vogt** has 25 years of experience providing consulting engineering services for private and public clients. He merged his independent structural engineering firm with e2 engineers in 2010, looking to offer his expert knowledge to a growing practice. Chad strives to find cost-effective solutions for his clients, many of whom rely on him for on-call or expert witness services. As Principal, Chad works closely with each member of the e2 team to ensure a collaborative and creative problem-solving environment.

#### EDUCATION

Bachelor of Science, Civil Engineering, Uni. of Massachusetts - Dartmouth

#### AFFILIATIONS

AIA-CT, AIA-RI, ASCE, Construction Institute, SEACONN, PWC-CT, SEAMASS

#### RELEVANT EXPERIENCE



Quad Dormitories  
Assessment & Repair  
Connecticut College  
New London, CT



House Dorms  
Suffield Academy  
Suffield, CT



Greens Farms  
Academy Dining Hall  
Westport, CT



Hillel House  
Connecticut College  
New London, CT



Ocean Ave. LEARNING  
Center Renovations  
New London, CT



South Bronx Charter  
School, International  
Cultures & the Arts  
Bronx, NY

**CHAD VOGT, P.E.**

Prof. Registrations: CT, MA, FL, GA, LA, ME, MI, MO, NH, NJ, NY, NC, PA, RI, SC, TN, VA, MT

## JARED NASH, P.E.

### Massachusetts Studio Leader & Senior Engineer II



Jared Nash has almost a decade of experience as a consulting structural engineer. He supports clients across all of e2's practice areas and is well-versed in a variety of drafting, design, and analysis software. Having managed residential and commercial projects throughout his career, Jared is familiar with the design, analysis, and detailing of wood, concrete, and steel structural systems.

#### EDUCATION

Bachelor of Science, Civil Engineering, University of New Hampshire

#### RELEVANT EXPERIENCE



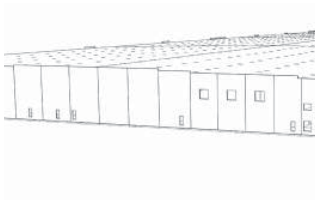
Hyannis Public Library  
Hyannis, MA



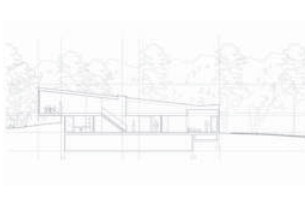
15SFR Residence  
Hamilton, MA



Starbucks  
Lockport, NY



High-Seismic  
Industrial Building  
Peer Review, WA



Millman Residence  
Weston, CT



General Dynamics  
Electric Boat  
On-Call Services  
New London, CT

**JARED NASH, P.E.**  
Professional Registrations: MA



### **Museums, Galleries, Libraries, & Theaters**

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### **Sacred Spaces & Heritage Structures**

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### **Recreational & Athletic Facilities**

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# CIVIC & CULTURAL

Civic and cultural buildings are the heart and soul of the places in which we live. These projects present structural engineering challenges ranging from historic building materials, to interior and exterior assembly spaces, to monumental features such as all-glass facades or sculptural elements. e2 engineers has successfully completed cultural and civic projects for a variety of private & public clients. A representative list of projects includes:

**Smith-Stevens Museum**

Lancaster, PA

**Red Barn at Mitchell College**

New London, CT

**CT Audubon Grassland Center**

Pomfret, CT

**New Canaan Library**

New Canaan, CT

**Grace Episcopal Church Pavilion**

Providence, RI

**Sports Kingdome**

East Fishkill, NY

**DNA Learning Center**

City Tech, Brooklyn, NY

**All Souls Unitarian Church**

New London, CT

**United Theatre**

Westerly, RI



### **Residential & Commercial**

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### **Cultural, Civic, & Municipal**

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### **Academic & Institutional**

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# HISTORIC, RENOVATION, & ADAPTIVE REUSE

e2 engineers provides structural engineering services for historic buildings for renovation, reconstruction, and adaptive reuse projects. We work with public and private clients across a full range of building types and are familiar with antique structural systems. A representative list of projects includes:

#### **Stevens & Smith Center**

Lancaster, PA

#### **New Canaan Library**

New Canaan, CT

#### **Saint Mary's Place Condos**

New London, CT

#### **CT Audubon Grassland Center**

Pomfret, CT

#### **Mystic Seaport On-Call Services**

Mystic, CT

#### **Grace Episcopal Church Pavilion**

Providence, RI

#### **United Theatre**

Westerly, RI

#### **12 Canal St. Condos**

Westerly, RI

#### **Red Barn at Mitchell College**

New London, CT

#### **Masonic Lodge Condos**

Mystic, CT

#### **Goodwin Barn**

Voluntown, CT



### **Additions & Renovations**

#### **Center School**

Oxford, CT

#### **Jefferson Elementary School**

Norwalk, CT

#### **Francis Walsh Intermediate**

Branford, CT

#### **Interdistrict School for Arts & Communication\*\***

New London, CT

#### **New London High School**

New London, CT

#### **West Haven High School**

West Haven, CT

#### **Mile Creek Elementary School**

Lyme/Old Lyme, CT

#### **Ocean Avenue LEARNing Center**

New London, CT

#### **Norwalk High School**

Norwalk, CT

#### **Indian Creek School Unification**

Crownsville, MD

#### **Greens Farms Academy Lower School & Field House\***

Westport, CT

#### **The Sherman School (Elementary and Middle)**

Sherman, CT

#### **Julian Curtiss Elementary School**

Greenwich, CT

#### **Ridgefield Academy Lynch Annex Building\***

Ridgefield, CT

#### **Algonquin Regional High School Amenities Building**

Northborough, MA

### **Additions & Renovations**

#### **Bishop Stang High School**

North Dartmouth, MA

#### **Pomperaug High School Natatorium**

Southbury, CT

#### **Stark Elementary School Entry**

Stamford, CT

#### **English High School Curtainwall Connections**

Jamaica Plain, MA

#### **Plainville Middle School**

Plainville, CT

### **New Builds**

#### **Cranbury Elementary**

Norwalk, CT

#### **Suffield Academy House Dorms \* (South Hall & Brodie Hall)**

Suffield, CT

#### **Otto Graham Gymnasium; Waterford Country School\***

Waterford, CT

#### **The Grove School Student Center (Unbuilt)\***

Madison, CT

#### **State Street Elementary School**

Westerly, RI

#### **Goodwin Magnet Technical High School**

East Hartford, CT

#### **LEARN Waterford**

Waterford, CT

Private School\* Charter/Magnet School\*\*



**Feasibility Study & Condition Assessment**

**Plainville Middle School Study**  
Plainville, CT

**Choate Rosemary Hall Canopy Assessment\***  
Wallingford, CT

**The Sherman School  
(Elementary and Middle) Study**  
Sherman, CT

**Julian Curtiss Elementary School Study**  
Greenwich, CT

**Marlborough Elementary School  
Assessment**  
Marlborough, CT

**Bromfield School Feasibility Study**  
Harvard, MA

**North Reading Elementary School Study**  
North Reading, MA

**Riverside Elementary School Study**  
Riverside, CT

**Bungay Elementary School Study**  
Seymour, CT

**Region 17 Haddam-Killingworth High  
School Study**  
Higganum, CT

**Hillcrest Middle School Pool Condition  
Assessment**  
Trumbull, CT

**Greenwich High School Pool Study**  
Greenwich, CT

**HVAC & Roof Top**

**Somers School HVAC Upgrades**  
Sommers, CT

**Center School Prek HVAC & Energy**  
Old Lyme, CT

**Lyme Consolidated Elementary School,  
HVAC & Energy**  
Lyme, CT

**Lyme/Old Lyme Middle HVAC & Energy**  
Lyme, CT

**Greater Lowell Technical High School,  
Auto Shop Roof HVAC**  
Tyngsborough, MA

**Stamford High School RTU Project**  
Stamford, CT

**Kickemuit Middle School RTU**  
Warren, RI

**Ledyard Schools Roof Project**  
Ledyard, CT

**KC Coombs School RTU**  
Mashpee, MA

**Bishop Stang High School RTU**  
North Dartmouth, MA

**Charles Barnum Elementary School Roof  
Replacement & Solar**  
Groton, CT

**Renbrook School DOAS Unit**  
West Hartford, CT

**East Lyme Public School Roof Project**  
East Lyme, CT

Private School\* Charter/Magnet School\*\*



**Stevens & Smith Center**

Lancaster, PA

**New Canaan Library Legacy Building**

New Canaan, CT

**Saint Mary's Place Condominiums**

New London, CT

**CT Audubon Grassland Center**

Pomfret, CT

**Captain Joseph Spencer House**

Guilford, CT

**CSEA Temple Historic Rehabilitation**

Providence, RI

**Redevelopment of Church Corners Inn**

East Hartford, CT

**Old Mill Mattituck**

Mattituck, NY

**Mystic Seaport Multiple Projects**

Mystic, CT

**Grace Episcopal Church Pavillion**

Providence, RI

**United Theatre**

Westerly, RI

**12 Canal St. Condominiums**

Westerly, RI

**Masonic Lodge Condominiums**

Mystic, CT

**Goodwin Barn**

Volunown, CT

**Hartford City Hall**

Hartford, CT

**Yellowstone Canyon Adventure Store**

Yellowstone National Park, WY

**Yellowstone General Store**

Yellowstone National Park, WY

**New Haven Clock Tower**

New Haven, CT

**Pequot c.1920s Estate**

Waterford, CT



## Providence, Rhode Island

**The Pavilion at Grace** is a 5,300 SF addition housing an event hall, offices, and a four-story stair tower. It is constructed with custom structural steel moment bents supporting light gauge metal framing.

The addition abuts the original c.1844 Church which was designed by **Richard Upton**. The building is listed on the **National Register of Historic Places** as the first asymmetrical Gothic Revival Church in America.

**Architect:**  
Centerbrook Architects + Planners

**Contractor:**  
Bowerman Associates

# THE PAVILION AT GRACE





## Ellington, Connecticut

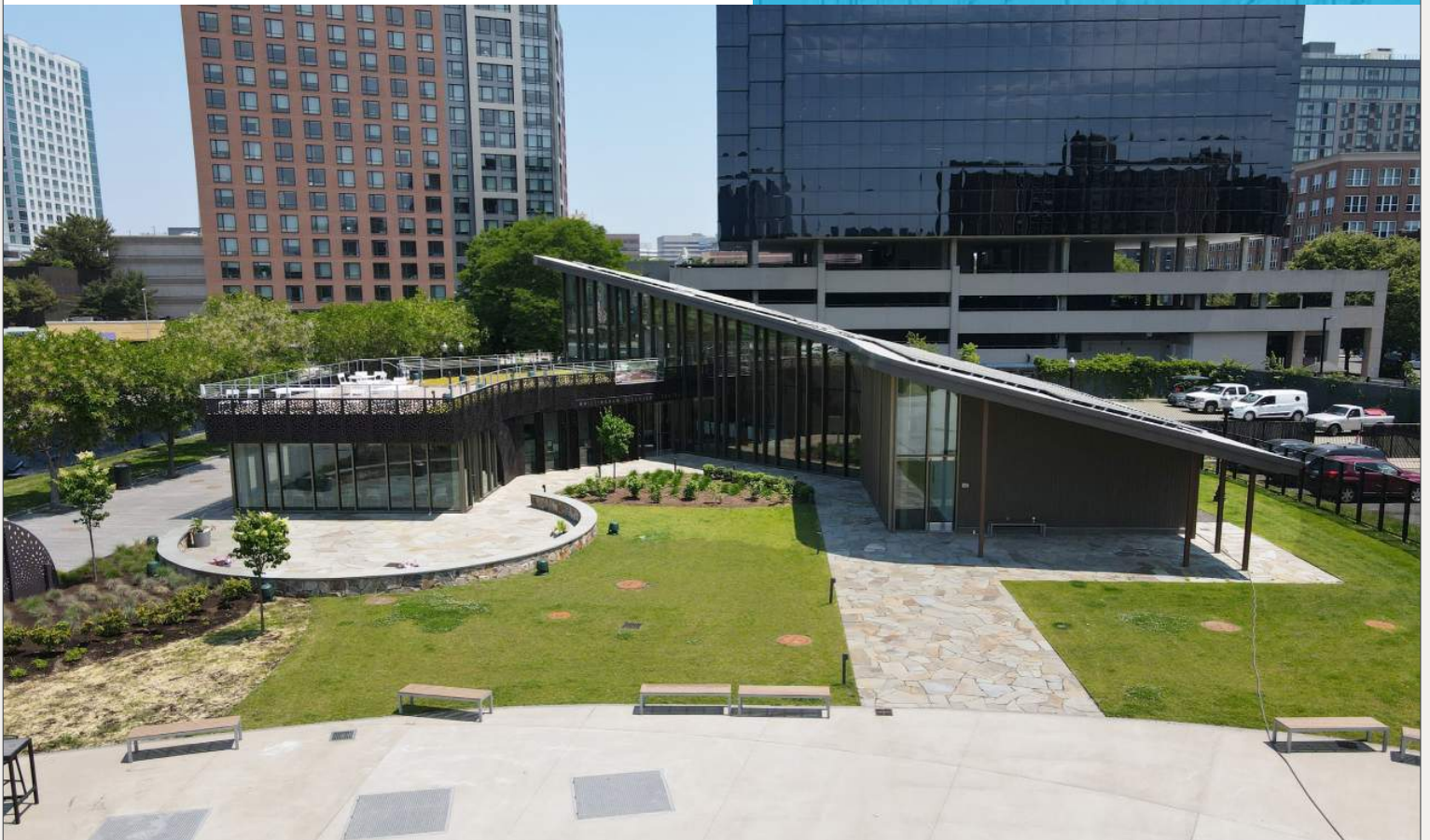
**Fellowship Hall** at the Apostolic Christian Church (ACC) is a **15,000+ SF** facility for gatherings and community events. The building is constructed of **traditional and engineered wood framing systems** supplemented with **structural steel**. The lateral force-resisting system includes a combination of **plywood-sheathed shear walls** and **steel moment frames**. Shallow foundations are **cast-in-place reinforced concrete**.

**Architect:**  
Silver Petrucelli + Associates

**Builder:**  
Apostolic Christian Church

# ACC FELLOWSHIP HALL





## Stamford, Connecticut

Whittingham Discovery Center at Mill River Park is a museum, an educational facility, a science lab, a community center, and an event space. The 10,000SF, LEED Platinum-certified, municipal building is constructed with structural steel designed to accommodate open floor plans, floor-to-roof glass, and a green roof. The Center is a biophilic building emphasizing the connection between humans and nature and utilizing green technology such as photovoltaic systems.

**Architect:**  
Centerbrook Architects & Planners

**Contractor:**  
Montagno Construction

# WHITTINGHAM DISCOVERY CENTER





## Branford, Connecticut

The **Francis Walsh Intermediate School** project included **53,000 SF of renovations** to the existing commons building and construction of a **3-story, 116,000 SF academic addition**. The commons building serves administrative, health, natatorium, and auditorium uses while the addition houses classrooms, art rooms, instructional and life-skills spaces and the cafeteria and kitchen. The addition also includes a **secure entrance vestibule**. The cost of construction for this project was **\$88 million**.

**Architect:** Antinozzi Associates

**Construction Manager:** Fusco Corporation

# FRANCIS WALSH INTERMEDIATE SCHOOL





## New London, Connecticut

Additions and renovations to **New London High School** were initiated to address the district's scheduling and crowding concerns. **184,000 SF of existing academic and natatorium spaces** were renovated and an **80,000 SF addition** was constructed which houses the **cafeteria, kitchen, administrative, and athletic spaces**, as well as a **secure entrance vestibule**. The **\$108 million** facility offers three pathways: STEM, Visual and Performing Arts, and International Baccalaureate.

**Architect:** Antinozzi Associates

**Contractor:** Newfield + Downes

# NEW LONDON HIGH SCHOOL





## New London, Connecticut

**The New London Community and Recreation Center** is a 60,000+ SF facility including a two-court gymnasium, a eight-lane indoor pool, a fitness center, a lounge/game room, multi-purpose rooms, and administrative offices. The building will be constructed using a combination of **structural steel framing** systems, and **masonry shear** and bearing walls, including **custom-designed steel roof trusses**, to accommodate multi-level spaces with long span requirements.

**Architect:**  
Silver Petrucelli + Associates

**Contractor:**  
Downes Construction

# COMMUNITY & RECREATION CENTER







MEPFP



## COMPANY STATISTICS

Established: **1999**      Incorporated: **1999**      Years in Business: **25**      Size of Firm: **75**

## OFFICERS OF THE FIRM

William J. Scanlon, P.E., Principal	Michael J. Denomme, P.E., LEED AP, Principal
Daki S. Koutouvides, P.E., Principal	Charles E. Mace, P.E., Associate Principal

## PERSONNEL

### Mechanical Department

Ken Beck, P.E., Principal Emeritus	Dylan Thombs, Engineer	David Scibilia, Engineer
Wayne Forte, CAD/Revit Designer	Bruce Gorman, Engineer	Jake Pugh, P.E., Engineer
Rebekah Drehman, Engineer	Peter Zaitsev, Engineer	Kayla Murphy, Engineer
Jeffrey Fleishman, Engineer	Jasmine Meade, Engineer	Andrew Golden, Engineer
Brian Bourgeois, CPHC, Engineer	Jared Brule, Engineer	Jack Cecelya, Engineer
Belinda Vuto, P.E., CPHC, Engineer	Brandon Hall, Engineer	Darian O'Brien, Engineer
Nick Kapuscinski, Engineer	Matthew Coryea, Engineer	Leo Budzinski, Engineer
Andrew Pazdziorko, Engineer	Garrison Escamilla, Engineer	Matt Harding, Intern

### Plumbing Department

David Catanzaro, Senior Engineer	Nicholas Foley, Engineer	Dustin White, Engineer
Christopher Gada, Engineer	Sean Tuthill, Engineer	Keith Young, Engineer
Cedric Mukania, P.E., Engineer	Ryan West, Engineer	Tyler Allen, Engineer
Leo Enrico, Engineer	Ryan Barker, Engineer	Jake Hills, Engineer
Joshua A. Ritchie, Engineer	Justin Keene, Engineer	Liam Scanlon, Engineer
Matthew Annantuonio, Engineer	James Bartram, Engineer	

### Electrical Department

John Pierga, P.E., Principal Emeritus	Kevin Vanderhoof, Engineer	Shane Wiebe, P.E., Engineer
Michael Gagne, Senior Engineer	Jeffrey Martin, P.E., Engineer	Angus Wong, Engineer
Scott Daigneault, Engineer	Ethan Rong, Engineer	Jeffrey Joas, Engineer
Mark Brodeur, P.E., Engineer	Hope MacKenzie, Engineer	Stacia Donahue, Engineer
David Fitzgerald, Senior Engineer	Anthony Paulino, Engineer	Jared Lizotte, Engineer
Tim Daigneault, CAD/Revit Designer	Russ Goodson, Engineer	Tom Pizzi, Engineer
Josh Pierga, CAD/Revit Designer	Pino Montemurro, Engineer	Robert Schenk, Engineer
Seth Jones, CAD/Revit Designer	Brendan Ciarlone, Engineer	

### Operations Department

Donna Hagens, Operations Manager	Lynn Protasowicki, Operations	Jamie McKenna, Administration
Marianne Fini, Business Development	Kim Young, Administration	Cristina Patti, Administration
Douglas Schmidt, Marketing		

## ENGINEERING SERVICES

- ❖ Feasibility Studies
- ❖ Analysis for Existing Facilities
- ❖ Energy Conservation/Green Build
- ❖ Construction Administration
- ❖ Project Management
- ❖ Engineered Designs: Heating, Ventilating and Air Conditioning, Mechanical, Plumbing, Fire Protection, Electrical, Life Safety, Telecommunications, Security and Fire Alarm

311 Great Road - P.O. Box 1551 - Littleton, Massachusetts 01460  
 P: 978.486.4301 - F: 978.486.9384

## HISTORY AND EXPERIENCE

BLW Engineers, Inc. is a consulting engineering firm that was founded in 1999 and has 75 employees, including electrical, mechanical, plumbing, fire protection engineers, CAD/Revit Designers and Operational and Administrative Staff. BLW has extensive experience working within municipal and corporate environments and understands the special needs and time frames involved when working within occupied facilities.

Our project managers are registered professional engineers; a project manager is assigned to each project to ensure a complete and fully operable system will be provided. A typical Project Team consists of a Principal, Senior Engineer, Engineer and a CAD/Revit designer as needed based on the project size and scope.

BLW is MCPPO and Passive House Certified; has thorough understanding of all mechanical and electrical codes including moving our design requirements to the expected 2023 adoption of the Massachusetts State Building Code - 780 CMR (10th Edition), 2021 International Mechanical Chapter, 2021 International Energy and Conservation Code. In addition, the BLW team is well versed in Chapter 149 bidding procedures including Central Register Advertisement, Wage Rates, Pre-Bid Conference, Public Bid Openings; and Chapter 149 Construction Administration including field inspections, review and approval of payment requisitions, certified payrolls, review of change orders and final inspections.

BLW has extensive experience in the implementation of energy efficient solutions including steam heating systems to hot water systems, oil fired systems to gas fired systems, standard efficiency boiler systems to high efficiency condensing type boilers, geothermal heating/cooling systems, active chilled beam systems, evaporative cooling systems, conversions to all electric sustainable systems (VRF, HEX, Geothermal, etc.) and numerous other high efficiency renovation projects. In addition, most of BLW Engineers projects include utilization of simple control strategies including temperature setbacks utilizing lighting occupancy sensors, demand control ventilation, night setbacks, supply water temperature setbacks based on outdoor air temperature, variable speed drives, etc. that provide significant energy savings to a project. BLW is accredited for and participated in numerous LEED and Passive House certified projects.

Principals William J. Scanlon, Michael J. Denommee, Daki S. Koutouvides and Charles E. Mace have experience in the design of building systems for various size and types of projects. Each is thoroughly experienced with the preparation of bidding documents for public bidding laws, including M.G.L. c.149 and c.30.

William Scanlon, P.E. is a mechanical engineer and project manager. Responsibilities include mechanical design, quality control, construction administration, client relations and personnel management.

Michael Denommee, P.E. is a plumbing and fire protection engineer and project manager. Responsibilities include plumbing and fire protection design, quality control, construction administration, client relations and personnel management.

Daki Koutouvides, P.E., and Charles Mace, P.E. are electrical engineers and project managers. Responsibilities include electrical engineering design, project coordination, construction administration, supervision and training of junior personnel.

BLW is dedicated to providing engineering services of the highest quality, innovative solutions and attention to detail for large projects to the most intricate design plans. Our firm realizes the importance of providing complete and coordinated designs that focus on the particular project requirements in a professional setting with complete client satisfaction.

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# William J. Scanlon, P.E., MCPPO

## Principal, Mechanical Engineer

Mr. Scanlon is a Principal of the company with thirty-one years of experience in the design of mechanical building systems for various size and types of projects including: Office, Institutional, Industrial, Educational, Hotel, Retail, Commercial, Military, Housing, and Municipal. Design experience includes MGL Chapter 149 Public Bidding, Design Build and Selective Bid for Private Clients. William is MCPPO certified as well.

### Contact

**Phone**

978.486.4301, ext. 14

**Email**

bscanlon@blwengineers.com

**Address**

311 Great Road  
P. O. Box 1551  
Littleton, MA 01460

### Education

**1997**

B. S., Mechanical Engineering  
UMass Lowell, Lowell, MA

**1997**

B.S., Industrial Management  
UMass Lowell, Lowell, MA

### Affiliations

Member of National Society for Professional Engineers  
(NSPE)

Member of International Code Council  
(ICC)

Member of American Society of Heating, Refrigerating and Air Conditioning Engineers  
(ASHRAE)

Massachusetts Certified Public Purchasing Official  
(MCPPO)

### Work Experience

**2000 – Present**

BLW Engineers, Inc. - Littleton, Massachusetts  
Principal (2009 – Present)  
Mechanical Engineer (2000 – 2009)

**1997 – 2000**

Richard D. Kimball Company - Andover, Massachusetts  
Mechanical Engineer

**1996 – 1997**

MicroTouch - Methuen, Massachusetts  
Mechanical Engineer

**1993 – 1996**

WJS Mechanical - Tewksbury, Massachusetts  
HVAC Apprentice Technician

### License Registrations

Connecticut	PEN.0024395	New Hampshire	17330
Florida	100100	Nevada	33154
Georgia	PE052768	Rhode Island	PE.0015609
Indiana	PE12500056	Texas	PE 155161
Massachusetts	45449	Washington	24032468



# Michael J. Denommee, P.E., LEED AP

## Principal, Plumbing & Fire Protection Engineer

Mr. Denommee is a Principal of the company with twenty-one years of experience in the design of mechanical building systems, plumbing systems, and nuclear systems operations for various size and types of projects including: Office, Institutional, Industrial, Educational, Hotel, Medical, Retail, Commercial, Military, Transportation/Airport, Housing, Municipal, and Federal Facilities. Design experience includes MGL Chapter 149 Public Bidding, Design Build and Selective Bid for Private Clients.

### Contact

#### Phone

978.486.4301, ext. 83

#### Email

mdenommee@blwengineers.com

#### Address

311 Great Road  
P. O. Box 1551  
Littleton, MA 01460

### Education

#### 2004

B. S., Mechanical Engineering  
UMass Lowell, Lowell, MA

### Affiliations

Member of National Society for Professional Engineers  
(NSPE)

Member of International Code Council  
(ICC)

Member of American Society of Heating, Refrigerating and Air Conditioning Engineers  
(ASHRAE)

### Work Experience

#### 2004 – Present

BLW Engineers, Inc. - Littleton, Massachusetts  
Principal (2016 – Present)  
Senior Mechanical Engineer (2004 – 2016)

#### 1999 – 2004

Denommee Plumbing and Heating Inc. - Tyngsboro, Massachusetts  
Operations and Design Manager

#### 2003

UMass Lowell Nuclear Reactor - Lowell, Massachusetts  
Reactor Operations and Systems Intern

### License Registrations

Massachusetts	49888
Massachusetts	FE



# Daki S. Koutouvides, P.E.

## Principal, Electrical Engineer

Mr. Koutouvides is a Principal of the company with twenty-one years of experience in the design of electrical building systems for various size and types of projects including: Office, Institutional, Industrial, Educational, Hotel, Retail, Commercial, Military, Housing, and Municipal. Design experience includes: MGL Chapter 149 Public Bidding, Design Build and Selective Bid for Private Clients.

### Contact

**Phone**  
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**Email**  
dkoutouvides@blwengineers.com

**Address**  
311 Great Road  
P. O. Box 1551  
Littleton, MA 01460

### Education

**2003**  
B. S., Electrical Engineering  
Merrimack College, North Andover, MA

**2009**  
Photovoltaic Practitioner Certificate Program  
Springfield Technical Community College

### Affiliations

Entry Level Certificate of Knowledge for the North American Board of Certified Energy Practitioners (NABCEP)

### Work Experience

- 2009 – Present**  
BLW Engineers, Inc. - Littleton, Massachusetts  
Principal (2022 – Present)  
Associate Principal (2019 – 2022)  
Senior Electrical Engineer (2009 – 2019)
- 2008 – 2009**  
Loureiro Engineering Associates, Inc. - Plainville, Connecticut  
Electrical Engineer
- 2004 – 2008**  
BLW Engineers, Inc. - Littleton, Massachusetts  
Electrical Engineer
- 1999 – 2004**  
Ferguson Electric Company - Plainville, Connecticut  
Electrical Contractor

### License Registrations

Colorado	59717	New Jersey	24GE05649600
Connecticut	PEN.0029301	New York	105872
Connecticut	FE	North Carolina	57231
Florida	89899	Ohio	E-87727
Georgia	048056	Pennsylvania	091335
Illinois	62073644	Rhode Island	13592
Indiana	12200198	South Carolina	39901
Maine	17287	Rhode Island	PE.0015609
Maryland	59234	Tennessee	125028
Massachusetts	54345	Texas	141987
Michigan	6201068486	Vermont	18.0135226
Mississippi	31694	Washington	19110319
Nevada	028244	Washington, D.C.	PE40000814
New Hampshire	17063		



# Charles E. Mace, P.E.

## Associate Principal, Electrical Engineer

Mr. Mace is an Associate Principal with thirty years of experience in the design of electrical building systems for various size and types of projects including: Office, Institutional, Industrial, Educational, Hotel, Medical, Retail, Commercial, Housing, Municipal, and Federal Facilities. Electrical Design/Build, MGL Chapter 149 Public Bidding and Private Clients. Other duties included studies, evaluations, reports and cost estimates.

### Contact

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978.486.4301, ext. 56

**Email**  
cmace@blwengineers.com

**Address**  
311 Great Road  
P. O. Box 1551  
Littleton, MA 01460

### Education

**1996**  
B. S., Electrical Engineering  
Villanova University, Villanova PA

### Work Experience

- **2018 – Present**  
BLW Engineers, Inc. - Littleton, Massachusetts  
Associate Principal (2025 – Present)  
Senior Electrical Engineer (2018 – 2025)
- **2017 – 2018**  
STV Inc. - Boston, Massachusetts  
Senior Associate, Senior Electrical Engineer
- **2012 – 2017**  
CSI Engineering - Saugus, Massachusetts  
Electrical Engineer
- **2002 – 2012**  
STV Inc. - Boston, Massachusetts  
Senior Electrical Engineer
- **2001 – 2002**  
Johnson Engineering Inc. - Danvers, Massachusetts  
Electrical Engineer
- **1998 – 2001**  
RDK Engineers - Andover, Massachusetts  
Electrical Engineer
- **1997 – 1998**  
SAR Engineering - Quincy, Massachusetts  
Electrical Engineer

### License Registrations

Connecticut	0030306	Michigan	6201060153
Maine	12907	New Hampshire	13078
Maryland	45326	Rhode Island	9532
Massachusetts	46492		

### Temple Reyim

Location: Newton, Massachusetts

Scope: Mechanical and Electrical consulting engineering services for renovations to existing buildings including. Scope included a full facilities assessment, and design for new heating and cooling systems within the buildings, including Silver Shore rooftop unit and duct upgrade, Chapel rooftop unit and duct upgrade, Classroom and conference room unit ventilators and Sanctuary and Social Hall rooftop unit system upgrade; demolition and removal of existing gas fire air handling units. Plumbing design included for natural gas distribution to all gas utilization equipment. Electrical design for power to new equipment and fire alarm including roof top unit smoke detectors.

### Temple Tiferet Shalom

Location: Peabody, Massachusetts

Scope: Mechanical, Electrical and Fire Protection consulting engineering services for renovations to existing 15,000 square foot temple building including a new fire protection system for the entire building, renovated kitchen including a new commercial kitchen exhaust hood, new lighting, a new lift at the lower level, electrical service upgrades and miscellaneous other upgrades.

### The Daughters of Israel Mikvah Mei Chanci

Location: Brighton, Massachusetts

Scope: Mechanical, Electrical and Fire Protection consulting engineering services for the Mikvah building consisting of residential units on two levels and a basement totaling approximately 7,800 square feet of space. Design included heating, cooling and ventilating of building; new domestic cold water including new building service, new domestic hot water, new sanitary sewer; new plumbing fixtures; and new gas piping systems for the proposed building including all religious faith requirements; new wet type sprinkler system for the proposed building except for unheated spaces of combustible construction where a dry system will be required; lighting; site lighting; power including new building service; fire alarm including fire protective signaling and automatic fire detection systems; tel/data/security device locations and pathways; and life safety systems.



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### Congregation Shirat Hayam

Location: Swampscott, Massachusetts

Scope: Design and construction administration services for Sanctuary/Social Hall addition. HVAC design included new heating, ventilating and air conditioning systems. Electrical design included lighting; power; conduit and cabling for telephone and data systems; fire alarm including fire protective signaling and automatic fire detection systems, and life safety system. Evaluated the existing consisting of approximately 20,000 square feet of sanctuary and proposed addition of 5,000 square feet of new Office/Classroom space.

### Temple Ohabei Shalom

Location: Brookline, Massachusetts

Scope: HVAC work including bathroom ventilation, ductwork distribution changes for bema extension, wheel chair lift ventilation, and existing steam valve replacement. Plumbing included all work associated with bathroom renovations. Electrical including lighting and power associated with bathroom renovations, power and lighting work related to bema changes, wheel chair lift power, power associated with HVAC work and work noted in report including panels, junction boxes, smoke alarms, emergency lighting and fire alarm devices.

### Temple Beth Shalom

Location: Needham, Massachusetts

Scope: Currently providing design and construction administration services for a 2-story addition consisting of 4 classrooms and (2) Unisex restrooms tied to the existing structures; a handicap lift to connect the 2 floors. Services to include HVAC design to include new heating, ventilating and air conditioning systems; electrical design to include lighting; power; conduit and cabling for telephone and data systems; fire alarm including fire protective signaling and automatic fire detection systems, and life safety system.



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**LANDSCAPE ARCHITECT**





## ABOUT TRAVERSE LANDSCAPE ARCHITECTS

At Traverse Landscape Architects, a WBE certified business in Massachusetts and Rhode Island, our mission is to enhance human experience through design. We push beyond the norms of conventional thinking, building consensus and using our expertise to provide value. We create vital, meaningful landscapes that foster community and address the critical issues that impact people's lives and the environment.

We are committed to a participatory design process, engaging clients, user groups, and stakeholders in the creation of unique and meaningful spaces and places. We are known for our willingness to listen, our creative solutions, and our deep experience in people-centered, ecologically sensitive design.

Our practice revolves around collaboration with our clients—helping them negotiate and navigate a process that isn't always linear, yet is always moving forward. We strategically choose the best path toward realizing project goals and creating a distinct sense of place through design.

Traverse specializes in the commercial, institutional and public sectors locally, regionally and nationally. Project types we work on include hospitality and residential/office/commercial complexes, institutional planning and design, including private and public schools, universities and libraries and public projects encompassing streetscapes, transportation corridors, affordable housing and park master planning and design.

A significant amount of our design work is in the K-12 public education realm working on K-12 schools in both Rhode Island and Massachusetts. We've worked on RIDE Stages I,II, III and IV seeing the design through construction and closeout. Some projects to highlight are Barrington Middle School, East Providence High School, School design up to construction for and elementary school in Cranston and early planning through construction documents for the Town of Johnston, Westerly, Middletown, Providence, Pawtucket and Warwick. All of the RIDE work included NE CHPS. We provided supporting documentation on water usage, heat island, and bicycle storage.

## OUR PHILOSOPHY

Traverse Landscape Architects strives to create the beautiful and sublime while at the same time having a positive impact upon the environmental, cultural and social life of our clients and communities. We work to make places that are exciting and memorable; meaningful and lasting. We create spaces for enjoying life, discovering the environment around us and having a place to dwell in the world. Regardless of the project type we maintain the same imaginative and rigorous design process.

We employ original and innovative design thinking combined with sound working strategies grounded in art, science and sustainable principles to arrive at the landscapes, spaces and places we create.

Working in collaboration with other consultants and our clients, we arrive at cohesive and functional landscapes that embody timeless aspects of beauty, construction, sustainability and environmental soundness.

150 Chestnut Street, 4th Floor • Providence, RI 02903 • 401.383.4950 • [www.traversela.com](http://www.traversela.com)





Ms. Cullion is a Registered Landscape Architect and one of the Owners and Principals at Traverse Landscape Architects, a WBE firm located in Providence, RI and Cedar Rapids, Iowa.

Ashley’s work has taken her from RI to Maine to the Middle East and back; leading a broad range of projects that include residential design, urban re-development, parks and recreation facilities, housing, schools, universities and public streetscapes. Ashley is committed to innovative and ecologically conscious design and is dedicated to working in collaboration with professionals, communities and clients to provide creative and valuable design solutions. Ashley draws her inspiration from the native ecology, context, history and built environment of a site, striving to improve the world we live in through the creation of beautiful, livable spaces.

Ashley Cullion is a LEED Accredited Professional and holds a Bachelors of Landscape Architecture from the University of Rhode Island. Ashley has over 15 years of experience in design and construction administration. Ashley is currently on the City of Warwick Planning Board and on the Executive Committee of the RISD Museum Associates. Ashley lives in Warwick, RI with her husband Josh Cullion and son Leo.

### **Selected Experience**

#### **Commercial/ Hospitality**

Gardiner House, Newport, RI - Schematic Design through Construction

Union Station Food Hall, Providence, RI - Concept Studies and Assistance during CA

Rhode Island Country Club Improvements, Barrington, RI - Master Planning through Phased CA

Wannamoissett Country Club Pool Renovation, Rumford, RI - Schematic Design through Construction

The Aviary, MA - Design and construction administration services for exterior dining area and landscape.

The Hilton Garden Atlanta- Design through construction administration services for hotel landscape

Starwood Development at Mount Hope Bay, Tiverton, RI - Design, permitting, and construction of an age 55 plus condominium development.

Castle Hill Inn, Newport, RI - Design and construction services for the newly expanded outdoor dining terrace.

#### **Institutional/Academic**

Butterfield Dining Hall Expansion, URI, Kingston, RI - Design through construction of a student dining hall, plaza, and roof deck.

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**Ashley Iannuccilli Cullion**  
**Principal**  
**PLA, LEED AP**

#### **Licensure/ Registrations**

Registered Landscape Architect  
Rhode Island #447  
Massachusetts #4449  
Vermont #125.0133768  
LEED Accredited Professional  
RI CRMC Certified Coastal  
Invasive Manager

#### **Education**

University of Rhode Island  
Bachelor of Landscape  
Architecture, 2006

#### **Appointments**

Warwick, RI  
Planning Board Member  
2021 to present

East Greenwich, RI  
Zoning Board Member  
2015-2021



Zervas School, Newton, MA- Master planning through construction of the new elementary school landscape and associated play areas.

Lowell High School, Lowell, MA - Feasibility Study through Construction Administration for a 3,000 student urban high school serving a diverse student population.

The Robert Frommer Conservation Area at Bartlet Pond Park - Permitting, Design and Construction Administration services of a public park in Lancaster, MA.

Ballardvale Park, Andover MA - Design through construction of the rehabilitation of a public playground in Andover MA

Cunliff Park Boardwalk, Providence RI- Design through Construction Administration of a new boardwalk in historic Roger Williams State Park.

Scott's Wharf Master Plan, Newport Rhode Island- Master planning and design through construction administration of 5 acres of waterfront including the Newport Yachting Center, Harbor Walk, Banquet Facility and Hammetts Hotel.

Newport Harbor Island Hotel, Newport, RI - Design through construction Administration of a renovation to the expansive resort located on Goat Island.

Unity Park: Master Planning through construction administration of a full renovation of a historic industrial park.

Block Island Boat Basin: Master plan for the renovation of the circulation and associated amenities of the New Harbor Marina in Block Island.

Broadway Streetscape, Newport, RI – Design through construction documentation of 1/2 mile of streetscape including LID storm water management, lighting, street trees, crosswalks, parking, bike lanes and sidewalks. Under previous employment.

Dustin Powell is an Associate and Project Manager with Traverse. He holds a Master of Architecture from Roger Williams University and a Bachelor of Landscape Architecture from the University of Rhode Island. He currently works on projects from conceptual planning through construction administration.

Dustin came to Traverse Landscape Architects in 2019 from Carol R Johnson Associates where he worked as core member on the Christian Science Plaza Revitalization project. On this project he learned much about working on a historic landmark and how to respectfully update a high-profile site to be enjoyed for decades to come. He enjoys focusing on the details of a project to make sure every small moment feeds into the experience of the whole.

## Selected Experience

### Institutional /Academic

Gladstone Elementary School, Cranston, RI -RIDE Stage III schematic design through construction documents for the new elementary school including play field, two playgrounds, and two outdoor learning areas.

Johnston Public Schools, Johnston, RI - RIDE Stage II and III including early childhood center, centralized elementary school, middle school and high school. Includes both addition- renovation and new construction.

East Providence High School, East Providence, RI - RIDE Stage III through IV full site design from design development through construction administration. Highlights include synthetic turf fields, green house area, and exterior seating areas overlooking new track and field.

Mitchell Elementary School, Bridgewater, MA - Completed schematic design following MSBA guidelines. Highlights include a multi-terraced playground, outdoor garden and learning area, pre-K play area, hard court surface play and connectivity to fields.

Lowell Elementary School, Watertown, MA -Schematic design through construction of an addition renovation school project. Highlights include a multi-terraced playground, outdoor garden and learning area, pre-K play area, hard court surface play and connectivity to fields.

Somerset Middle School, Somerset, MA - Feasibility study and conceptual design following MSBA guidelines. Project focus's on creative use of the sites varied slope and interactive spaces for the student body.

Dexter Park Elementary School, Orange, MA - Schematic design through construction administration following MSBA guidelines. School to be completed as an addition renovation with the site having several tiered levels of playground, garden, and outdoor learning space.

Norwood Middle School, Norwood, MA - Feasibility study masterplanning the site and circulation as well as creating 3D visualizations to aid in MSBA and staff approval.



**Dustin Powell**  
Associate  
dpowell@traversela.com

### Education

University of Rhode Island  
Bachelor of Landscape  
Architecture, 2015

Roger Williams University  
Master of Architecture, 2011  
Bachelors of Science, 2010

### Professional Experience

Traverse Landscape Architects  
Associate:  
2019-Present

Carol R Johnson  
Landscape Designer: 2014-2018

## Selected Experience, continued

Lowell High School, Lowell MA - Construction administration for a large addition renovation

Freeman Kennedy Elementary School - Feasibility Study through Schematic Design following MSBA guidelines.

Whitman Middle School, Whitman MA - Feasibility Study through Schematic Design following MSBA guidelines.

Pickering Middle School, Lynn MA - Feasibility Study through Schematic Design following MSBA guidelines.

Unity Park, Bristol RI - Master Planning through Phase 1 construction of an adaptive reuse site. Phase 1 was the establishment of a main street to support new businesses including a brewery, restaurant, coffee and bakery shops.

Hammetts Hotel, Newport RI - Construction documents and construction administration for a new hotel along Newport's Harbor.

Police Barracks, West Greenwich RI - Schematic design through Construction observation for new RI state police facility. The facility required restricted circulation patterns, public and officer security considerations and K9 training space.

Boys and Girls Club, Newport RI - Redevelopment of playground space to meet the organizations program needs and provide accessibility that was lacking in the existing condition.

DCYF Youth Facility, Exeter RI - Schematic design through Construction observation for new youth facility providing learning, play, and conversational spaces for its residents.

Ipswich Streetscape, Ipswich MA - Master plan for the redevelopment of major street scape in the town of Ipswich to improve pedestrian and vehicular safety and circulation.

# Dennis Yarmouth Intermediate Middle School

Yarmouth, MA

Date: 2022

Construction Cost: \$93 Million

This new school replaced two dated intermediate and middle schools providing a unique building and site development that symbolizes the local ocean and tidal action leading into the Cape's forested interior. Traverse created of many types of outdoor gathering, learning and active areas inspired by the local ecology.



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# Easton Elementary School

Easton, MA

Date: 2017-2023

Size: 15 Acres

Construction Cost: \$95 Million



Blanche Ames Elementary School in Easton, Massachusetts, is a LEED Silver-certified early childhood campus designed with sustainability, inclusivity, and accessibility at its core. Thoughtful landscapes and learning environments enhance the educational experience for young students, and the project was recognized with the 2024 BSA Design Excellence Award in the Education Facilities category.

This project re-envisioned how landscape design can support the education and development of our youngest learners. The goal is to integrate play throughout the built environment, encouraging students to think critically, build positive relationships, and explore with curiosity.

Recognizing that play is a child's primary occupation, the landscape is guided by the principle of learning through play. Sensory gardens, outdoor classrooms, and expansive play areas are woven into both the architecture and curriculum, creating an immersive environment that nurtures curiosity, social development, and hands-on discovery.



TRAVVERSE  
landscape architects



1120 Depot Lane SE Suite 100

• Cedar Rapids, 52401

• 319.289.0203

• [www.traversela.com](http://www.traversela.com)

# Plymouth Town Hall

Plymouth, Massachusetts

Date: 2014 - 2017

Site: 1 Acre

Construction Cost: \$40 Million

An extensive site analysis led to a landscape design for the new Plymouth Town Hall that helps restore the original site hydrology and utilizes salvaged granite from the foundations of buildings demolished during construction. Durable and timeless granite paving reflecting the geologic make-up of the site is used in conjunction with a plant palette native to Plymouth. This creates a cohesive and enduring design that references the natural and cultural history of the site, while also being sustainable and low maintenance.



TRAVVERSE  
landscape architects



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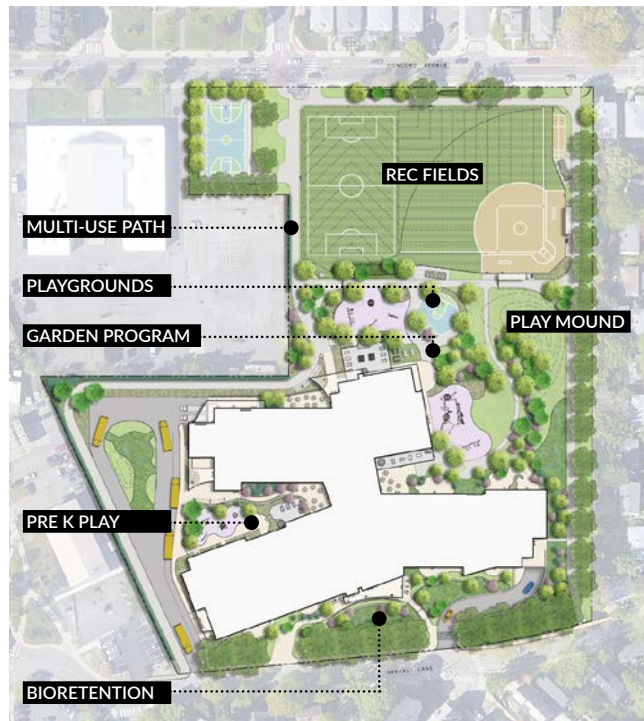
# Tobin Montessori and Vassal Lane Upper School

Cambridge, MA

Date: 2019 - Present

Size: 9.1 acres

Construction Cost: \$215 Million



The proposed site will introduce a wide variety of both passive and active programmed areas for both community and school use. In-depth research of historic maps and imagery identifies the surrounding neighborhood as being a floodplain area known as the “Great Swamp” containing a biodiverse mix of forested swamps and ponds. The Tobin site was eventually quarried as a source of clay for making bricks and subsequently filled in as a waste site prior to becoming the community park and school grounds of today.

The proposed design aims to heal and restore the ecological conditions of the landscape. Multiple planting palettes will be organized across the site in groups that recreate and mimic the natural diversity the area once had. These small-scale ecosystems are arranged on site in a way that parallels the growth of students and their sequence through the school with changes in elevation, water flows, and vegetation within the landscape. Preschool students will engage with low-lying landscape conditions and eventually graduate their way to the higher, upland-like spaces on site with dense trees and more topography. By restoring the site’s diverse ecological services, the school site can remediate stormwater while being functioning as an educational tool and a vibrant urban park.



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# COST ESTIMATOR



## About Ellana

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Incorporated in 1998, Ellana Construction Consultants is a certified Woman-owned Business Enterprise (WBE) and Disadvantaged Business Enterprise (DBE) construction consulting firm providing four core services consisting of cost management, project controls, owner representation and professional training services to a wide range of A/E/C industry clients. We are also certified WBE through the Woman's Business Enterprise National Council (WBENC) and SBA's Women Owned Small Business (WOSB).

### cost management

Our approach to cost management involves safeguarding your interests at every phase, from concept to design and from procurement through construction. We focus our efforts on managing costs as projects escalate, and ensure the design meets your needs and budget constraints. At every stage, we manage the cost and risk performance against targets and identify opportunities for improvement.

We identify the most cost-effective method of directing and controlling your project, then collaborate with the design and construction team to establish the best delivery type and define clear accountabilities and responsibilities from concept to close-out.

As part of our cost management process, we work with the team to identify, and address potential risks to mitigate unforeseen issues and provide solutions to discrepancies or conflicts that arise.

### Rhode Island experience

We are proud to provide services to design teams and support various institutions in Rhode Island in their pursuit. Our work spans from Master Planning efforts and new construction to assessments and large renovation projects. We provided estimates for projects that total \$150,000 to upwards of \$1 million for a variety of facilities..

ELLANA manages costs by engaging in a proactive and collaborative approach with the project team. We interact with design professionals and the project team to develop a clear understanding of project scope and goals and ensure that design decisions adhere to the established budget parameters and baselines.

An effective cost management effort provides an understanding of & means to:

- Basis of funding
- Consistent and schematic metrics
- Manage program and efficiency
- Monitor cost and value drivers

# Clive Tysoe, MRICS

## Senior Cost Manager

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Mr. Tysoe has over 40 years of experience in cost estimating, quantity surveying, internationally and regionally. His experience in the UK, USA and overseas covers many sectors of the construction industry and his strong focus on client satisfaction and managing expectations provides a great benefit especially on larger, more complex projects. His experience involves projects ranging from small projects to multimillion dollar endeavors. Mr. Tysoe has assisted on several value engineering workshops, providing an opportunity to the clients to re-evaluate the design and cost of their project. His broad base of construction knowledge and experience gives clients valuable advice and the ability to make informed decisions early in the design process.

### education

- RICS External Examinations Part II/Manchester College of Building, Manchester, England/1986
- RICS External Examinations Part I/Manchester College of Building, Manchester, England/1984

### licenses

- Appointed Associate Member of the RICS

### select project experience

#### Congregational Church of Needham Renovations, Needham, MA

Cost estimating for renovations on a church in Needham. Congregational Church of Needham (NCCUCC) is a United Church of Christ congregation. The first building was constructed in the 1880s and subsequent additions were made to the campus. Improvements include accessibility options throughout the campus, new and improved bathrooms, more parking, expanded garden areas, and new entrances.

#### Taft Public Library Addition, Mendon, MA

Cost estimating for three different design options. The goal was to provide an addition that would add more administrative and meeting space to the existing library. Our team worked with the designers and their consultants to examine the various trades and scope involved in the project and provide the owner with a realistic budget for the chosen design. The various trades on the project included site/civil, landscaping, architectural, structural and MEP.

#### Wayland Community Center, Boston Post Road, Wayland, MA

Cost estimating for the renovation of MEP/FP systems at a 13,000 SF community center. Scope included partial demolition of MEP systems and installation of new systems from beyond 10 feet away from the entryway. The center includes several activity and conference rooms, a dining hall, office and administrative spaces, numerous bathrooms and site landscaping.

#### First Parish Church, Cambridge, MA

Cost estimating and scheduling for the phased renovation of the First Parish Church. The scope included work on the narthex area, restoration and reconstruction of the exterior and site improvements.

#### Boston Public Library, Codman Square Branch, Boston, MA

Cost estimating for a programming study of the Boston Public Library's Codman Square library branch in Dorchester. The study is a cost benefit analysis of renovations to the existing library versus construction of a new library. Aspects of the renovation option included upgrading the building systems and improving accessibility. Aspects of the new construction option included increasing support space and ultimately ensuring that the programming meets the current day needs of the community. Both options explored adding new public housing to the site.

#### Farley Building Community Center, Hollis, NH

Cost estimating for the addition and renovation to the Farley Building Community Center in Hollis, NH. As once opened as a school in 1877, the Farley Building plans to open as a community center in 2027, rehabilitating an historic, community icon.

# Congregational Church of Needham

## Renovations Needham, MA

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Congregational Church of Needham (NCCUCC) is a United Church of Christ congregation. The first building was constructed in the 1880s and subsequent additions were made to the campus. After focusing on improving sustainability in the 2010s, renovations and landscape improvements are underway.

The LDa team designed three concepts for the church board to consider. Improvements include accessibility options throughout the campus, new and improved bathrooms, more parking, expanded garden areas, and new entrances.

Ellana provided cost estimating services to the team.

### client

LDa

### owner

Congregational Church of Needham

### cost

\$1.3 million

### completion

2024: Ongoing

### services

Cost Estimating  
Cost Management

# First Parish Church

Cambridge, MA



First Parish Church has been serving the Cambridge community from various structures since 1632. First Parish has links to Harvard University from its establishment. Designed by Isaiah Rogers, the current meeting house is considered an early Gothic Revival masterpiece. This building, along with a parish house built in 1902, is undergoing a multi-phase restoration.

Ellana prepared cost estimates for the feasibility stage of design. Preservation plans created a vision for the historic restoration of the distinctive architectural details of the steeple in addition to universal access to the meetinghouse. The Massachusetts Avenue entrance (at the corner of Church Street in Harvard Square) and tower façade are the focus of the initial phase revitalizing this landmark and its architectural legacy.

Ellana's estimate included ADA accessibility components, glass fiber-reinforced polyester (GFRP), quatrefoil relief transom panels, latticework screens, and sitework at the church entrance.

## client

Torrey Architecture

## owner

First Parish Church

## cost

\$8.2 million

## completion

2020

## services

Cost Estimating  
Cost Management

# Farley Building Community Center

Hollis, NH

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Ellana provided cost estimating services to MT Architects for the addition and renovation to the Farley Building Community Center in Hollis, NH. As once opened as a school in 1877, the Farley Building plans to open as a community center in 2027, rehabilitating an historic, community icon.

**client**

MT Architects

**owner**

Town of Hollis, NH

**cost**

\$9.5 million

**completion**

Services: Ongoing

Construction: 2027

**services**

Cost Estimating

Cost Management





**Thank you**  
*for your consideration.*

**(401) 272.4724**  
**[unionstudioarch.com](http://unionstudioarch.com)**



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